

MEMORANDUM OF UNDERSTANDING

Between

The Centinela Valley Secondary Teachers Association
and
The Centinela Valley Union High School District

The Centinela Valley Union High School District ("CVUHSD") and The Centinela Valley Secondary Teachers Association ("CVSTA") have completed negotiations over their successor agreement for the school years 2014 through 2017 and entered into a corresponding agreement. In addition to the terms negotiated therein, the parties desire to enter into the following Memorandum of Understanding as it pertains to Article 4: Hours of Employment, as follows:

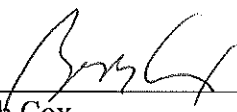
1. Beginning with the 2015-16 school year, and each year thereafter, the parties agree that Hawthorne High School, Leuzinger High School, and Lawndale High School will offer, at a minimum, 64,800 minutes of instruction each fiscal year pursuant to Section 46207 of The California Education Code;
2. Beginning with the 2015-16 school year, the parties agree to enter into an instructional minute pilot program, ending July 1, 2016, related to professional development, as follows:
 - 2.1 On 150 regular school days, the pupil instructional day at Hawthorne High School, Leuzinger High School, and Lawndale High School will begin at 8 am, end at 3 pm, include a 35-minute lunch, and a 10-minute nutrition, totaling 375 instructional minutes per day (56,250/year);
 - 2.2 On 150 regular school days, the workday for full-time unit members assigned to Hawthorne High School, Leuzinger High School, and Lawndale High School, except those on Salary Schedule D or Salary Schedule C (Adult Education) will begin no later than 7:57 am, end at 3 pm, include a 35-minute duty-free lunch, and a 10-minute nutrition (totaling 388 minutes), pursuant to Article 4: Hours of Employment of the current agreement: *The workday for full-time unit members, except those on Salary Schedule D or Salary Schedule C (Adult Education), shall be a maximum of 388 minutes, including a duty-free nutrition period and 10 (10) duty-free minutes before the pupil instructional day, and exclusive of no less than a 35-minute duty-free lunch period.*
 - 2.3 On 27 Late Start Days, the pupil instructional day at Hawthorne High School, Leuzinger High School, and Lawndale High School will begin at 9:40 am, end at 3 pm, and include a 35-minute lunch, totaling 285 instructional minutes per day (7,695/year);
 - 2.4 On 27 Late Start Days, the workday for full-time unit members assigned to Hawthorne High School, Leuzinger High School, and Lawndale High School,

except those on Salary Schedule D or Salary Schedule C (Adult Education) will begin no later than 7:57 am, end at 3 pm, and include a 35-minute lunch;

2.5 On 3 minimum school days, the pupil instructional day at Hawthorne High School, Leuzinger High School, and Lawndale High School will begin at 8 am, end at 1:30 pm, and include a 20-minute lunch, totaling 310 instructional minutes (930/year);

2.6 On 3 minimum school days, the workday for full-time unit members assigned to Hawthorne High School, Leuzinger High School, and Lawndale High School, except those on Salary Schedule D or Salary Schedule C (Adult Education) will begin no later than 7:57 am, end at 1:30, and include a 20-minute duty-free lunch;

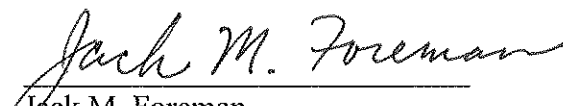
3. On 27 Late Start Days, teachers assigned to Hawthorne High School, Leuzinger High School, and Lawndale High School will attend a 60-minute collaboration session with Teachers-led Data Team members utilizing Data Protocol (sample attached) to analyze student achievement data.
4. On 27 Late Start Days, teachers assigned to Hawthorne High School, Leuzinger High School, and Lawndale High School will attend a 30-minute meeting determined by the Site Leadership Team.
5. The number of scheduled workdays for unit members, except those in Adult Education and summer school, shall be reduced by 2 days; and no mandatory monthly meetings will be held beyond the contractual day.
6. Meetings beyond the contractual day (except for members subject to a special assignment stipend) will be paid at the District's workshop rate for each hour worked beyond the contractual day.
7. The District will make an effort to not schedule or invite unit members to meetings beyond the contractual day.



Bob Cox
Interim Superintendent,
Centinela Valley Union High School District

2/27/15

Date



Jack M. Foreman
President
Centinela Valley Secondary Teachers Association

February 27, 2015

Date