

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule A**  
**Annual Salary**  
**Teachers**  
**2010-2011**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	45,667	46,259	46,853	48,251	50,887	53,510
2	46,082	46,674	47,268	49,003	51,665	54,327
3	46,498	47,090	47,683	49,758	52,446	55,138
4	46,913	47,506	48,225	50,512	53,226	55,951
5	47,327	48,380	49,969	52,789	55,588	58,394
6	48,334	49,253	52,133	55,060	57,939	60,816
7	49,339	51,329	54,317	57,302	60,288	63,304
8	50,344	53,422	56,484	59,545	62,649	65,730
9	52,314	55,470	58,648	61,818	65,015	68,168
10	54,302	57,560	60,816	64,105	67,349	70,609
11			62,999	66,349	69,700	73,064
12				68,624	72,078	75,504
			<b>Career Increments</b>			
	<b><u>1,475</u></b>	<b><u>1,585</u></b>	<b><u>1,690</u></b>	<b><u>1,795</u></b>	<b><u>1,955</u></b>	<b><u>2,115</u></b>
15	55,777	59,145	64,689	70,419	74,033	77,619
20	57,252	60,730	66,379	72,214	75,988	79,734
25	58,727	62,315	68,069	74,009	77,943	81,849
30	60,202	63,900	69,759	75,804	79,898	83,964

<b><u>PERMIT/WAIVER</u></b>			
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
1-3	41,275	43,955	46,650
4	43,286	46,109	
5	45,333		

\$2,500 per year stipend for combination classes at the elementary level.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 179 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule 2**  
**Annual**  
**Teachers**  
**2010-2011**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	54,800	55,511	56,223	57,901	61,065	64,211
2	55,299	56,008	56,720	58,805	61,999	65,192
3	55,797	56,507	57,219	59,709	62,935	66,166
4	56,295	57,006	58,590	60,614	63,870	67,142
5	56,792	58,057	59,963	63,346	66,706	70,072
6	58,001	59,104	62,560	66,072	69,527	72,980
7	59,206	61,595	65,181	68,763	72,346	75,965
8	60,413	64,108	67,781	71,455	75,179	78,875
9	62,776	66,562	70,379	74,181	78,018	81,802
10	65,162	69,071	72,980	76,926	80,819	84,731
11			75,600	79,619	83,640	87,678
12				82,348	86,493	90,604
			<b>Career Increments</b>			
	<u>1,770</u>	<u>1,902</u>	<u>2,028</u>	<u>2,154</u>	<u>2,346</u>	<u>2,537</u>
15	66,932	70,973	77,628	84,502	88,839	93,141
20	68,702	72,875	79,656	86,656	91,185	95,678
25	70,472	74,777	81,684	88,810	93,531	98,215
30	72,242	76,679	83,712	90,964	95,877	100,752

<u>PERMIT/WAIVER</u>			
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS II</u>
1-3	49,530	52,746	55,981
4	51,945	55,332	
5	54,401		

\$2,500 per year stipend for combination classes at the elementary level.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 179 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule S**  
**Summer School**  
**Teachers**  
**2010-2011**

Based on 2010-2011 Teachers Regular Salary Schedule A  
1400 Hours Divided into Annual Rate = Hourly Rate

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	32.619	33.042	33.466	34.465	36.348	38.222
2	32.916	33.338	33.763	35.002	36.904	38.805
3	33.213	33.635	34.059	35.542	37.461	39.384
4	33.509	33.933	34.875	36.080	38.019	39.965
5	33.805	34.557	35.692	37.706	39.706	41.710
6	34.524	35.181	37.238	39.329	41.385	43.440
7	35.242	36.664	38.798	40.930	43.063	45.217
8	35.960	38.159	40.346	42.532	44.749	46.950
9	37.367	39.621	41.892	44.156	46.439	48.691
10	38.787	41.114	43.440	45.789	48.106	50.435
11			45.000	47.392	49.786	52.189
12				49.017	51.484	53.932
			<b>Career Increments</b>			
	<b><u>1.054</u></b>	<b><u>1.132</u></b>	<b><u>1.207</u></b>	<b><u>1.282</u></b>	<b><u>1.396</u></b>	<b><u>1.511</u></b>
16	39.841	42.246	46.207	50.299	52.880	55.443
21	40.895	43.378	47.414	51.581	54.276	56.954
26	41.949	44.510	48.621	52.863	55.672	58.465
31	43.003	45.642	49.828	54.145	57.068	59.976

<b>PERMIT/WAIVER</b>			
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS II</u>
1-3	29.482	31.396	33.322
4	30.919	32.935	
5	32.381		

\$2,500 per year stipend for combination classes at the elementary level.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited initiations in a field related to the work assignment.

Service: 179 Days  
Adopted: May 27, 2010  
Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule F**  
**Annual Salary**  
**Intermediate School Counselor**  
**Certificated Employees 5 Days Beyond Teacher Work Year**  
**2010-2011**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	46,943	47,551	48,162	49,599	52,308	55,005
2	47,369	47,978	48,588	50,372	53,108	55,845
3	47,797	48,405	49,015	51,148	53,911	56,678
4	48,223	48,833	50,189	51,923	54,713	57,514
5	48,649	49,731	51,365	54,264	57,141	60,025
6	49,684	50,629	53,589	56,598	59,557	62,515
7	50,717	52,763	55,834	58,903	61,972	65,072
8	51,750	54,914	58,062	61,208	64,399	67,566
9	53,775	57,019	60,286	63,545	66,831	70,072
10	55,819	59,168	62,515	65,896	69,230	72,581
11			64,759	68,202	71,647	75,105
12				70,541	74,091	77,613
			<b>Career Increments</b>			
	<b><u>1,475</u></b>	<b><u>1,585</u></b>	<b><u>1,690</u></b>	<b><u>1,795</u></b>	<b><u>1,955</u></b>	<b><u>2,115</u></b>
15	57,294	60,753	66,449	72,336	76,046	79,728
20	58,769	62,338	68,139	74,131	78,001	81,843
25	60,244	63,923	69,829	75,926	79,956	83,958
30	61,719	65,508	71,519	77,721	81,911	86,073

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 184 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule T**  
**High School Counselor**  
**Certificated Employees 10 Days Beyond Teacher Work Year**  
**2010-2011**  
**Annual**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	48,218	48,843	49,470	50,947	53,730	56,499
2	48,656	49,281	49,909	51,741	54,551	57,362
3	49,096	49,721	50,347	52,538	55,376	58,218
4	49,534	50,160	51,553	53,334	56,200	59,077
5	49,971	51,083	52,761	55,738	58,693	61,656
6	51,034	52,005	55,045	58,136	61,176	64,214
7	52,095	54,197	57,351	60,503	63,656	66,841
8	53,156	56,406	59,640	62,872	66,149	69,402
9	55,236	58,569	61,924	65,272	68,647	71,976
10	57,336	60,776	64,214	67,686	71,111	74,554
11			66,519	70,056	73,594	77,146
12				72,458	76,105	79,722
			<b>Career Increments</b>			
	<b><u>1,475</u></b>	<b><u>1,585</u></b>	<b><u>1,690</u></b>	<b><u>1,795</u></b>	<b><u>1,955</u></b>	<b><u>2,115</u></b>
15	58,811	62,361	68,209	74,253	78,060	81,837
20	60,286	63,946	69,899	76,048	80,015	83,952
25	61,761	65,531	71,589	77,843	81,970	86,067
30	63,236	67,116	73,279	79,638	83,925	88,182

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 189 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule G**  
**Annual**  
**Speech Therapist**  
**2010-2011**

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA plus 30 or MA	BA plus 45 incl. MA	BA plus 60 incl. MA	BA plus 75 incl. MA
1	54,007	55,312	58,772	61,267
2	55,956	58,451	60,962	63,574
3	58,113	60,637	63,103	65,610
4	60,316	62,792	65,273	67,768
5	62,456	64,951	67,429	69,926
6	64,599	67,124	69,587	72,081
7		69,251	71,640	74,238
8		71,320	73,738	76,438
9		73,959	76,164	78,892
10		76,695	78,670	81,424
		<b>Career Increments</b>		
	<b><u>1,690</u></b>	<b><u>1,795</u></b>	<b><u>1,955</u></b>	<b><u>2,115</u></b>
15	66,289	78,490	80,625	83,539
20	67,979	80,285	82,580	85,654
25	69,669	82,080	84,535	87,769
30	71,359	83,875	86,490	89,884

Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 179 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule K**  
**Annual**  
**Psychologist**  
**2010-2011**

STEP	CLASS III BA plus 30 or MA	CLASS IV BA plus 45 incl. MA	CLASS V BA plus 60 incl. MA	CLASS VI BA plus 75 incl. MA
1	55,516	56,857	60,413	62,979
2	57,520	60,083	62,665	65,349
3	59,737	62,332	64,865	67,442
4	62,000	64,546	67,096	69,661
5	64,202	66,764	69,312	71,879
6	66,402	68,998	71,531	74,094
7		71,186	73,642	76,311
8		73,312	75,798	78,574
		<b>Career Increments</b>		
	<b><u>1,690</u></b>	<b><u>1,795</u></b>	<b><u>1,955</u></b>	<b><u>2,115</u></b>
15	68,092	75,107	77,753	80,689
20	69,782	76,902	79,708	82,804
25	71,472	78,697	81,663	84,919
30	73,162	80,492	83,618	87,034

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 184 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule H**  
**Annual**  
**Program Specialist, Special Education**  
**2010-2011**

STEP	CLASS III	CLASS IV BA	CLASS V	CLASS VI
	BA plus 30 or MA	plus 45 incl. MA	BA plus 60 incl. MA	BA plus 75 incl. MA
1	64,351	65,926	70,064	73,024
2	66,697	69,722	72,668	75,779
3	69,261	72,290	75,213	78,209
4	71,896	74,854	77,833	80,792
5	74,459	77,422	80,433	83,373
6	77,008	80,038	82,485	85,923
7		82,585	85,410	88,506
		<b>Career Increments</b>		
	<b><u>1,690</u></b>	<b><u>1,795</u></b>	<b><u>1,955</u></b>	<b><u>2,115</u></b>
15	78,698	84,380	87,365	90,621
20	80,388	86,175	89,320	92,736
25	82,078	87,970	91,275	94,851
30	83,768	89,765	93,230	96,966

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 194 Days  
 Adopted: May 27, 2010  
 Effective: July 1, 2010