

REDONDO BEACH UNIFIED SCHOOL DISTRICT

ACTIVE "CERTIFICATED" EMPLOYEE HEALTH AND WELFARE BENEFIT PAYROLL DEDUCTION

Rates shown are tenthy payroll deduction amounts taken from October through July paychecks

COVERAGE EFFECTIVE: OCTOBER 1, 2017 - SEPTEMBER 30, 2018

Benefits are currently under negotiation and subject to review

BENEFIT PLANS	EMPLOYEE DEDUCTIONS						DISTRICT CONTRIBUTION FOR FULL TIME EMPLOYEES	Monthly Premium Per Member Paid to Insurance Company
	Employment Percentage	100%	90%	80%	60%	50%		
Blue Shield - PPO								
Single	674.34	730.45	786.55	898.76	954.87	1,010.98	561.06	1,235.40
Two-Party	1,514.51	1,628.67	1,742.83	1,971.15	2,085.31	2,199.47	1141.60	2,656.11
Family	2,083.13	2,239.26	2,395.39	2,707.65	2,863.78	3,019.91	1561.30	3,644.43
								-4% Dec
Blue Shield- HMO								
Single	165.75	221.86	277.96	390.17	446.28	502.39	561.06	726.81
Two-Party	421.04	535.20	649.36	877.68	991.84	1,106.00	1141.60	1,562.64
Family	582.79	738.92	895.05	1,207.31	1,363.44	1,519.57	1561.30	2,144.09
								-4% Dec
Blue Shield - SaveNet								
Single	27.30	83.41	139.51	251.72	307.83	363.94	561.06	588.36
Two-Party	123.37	237.53	351.69	580.01	694.17	808.33	1141.60	1,264.97
Family	174.36	330.49	486.62	798.88	955.01	1,111.14	1561.30	1,735.66
								-4% Dec
KAISER								
Single	61.10	117.21	173.31	285.52	341.63	397.74	561.06	622.16
Two-Party	102.72	216.88	331.04	559.36	673.52	787.68	1141.60	1,244.32
Family	199.42	355.55	511.68	823.94	980.07	1,136.20	1561.30	1,760.72
								5.96% Inc
DELTA DENTAL - PPO								
Single	14.75	22.03	29.31	43.87	51.15	58.42	72.79	87.54
Two-Party	48.53	61.60	74.67	100.80	113.87	126.94	130.68	179.21
Family	81.10	99.03	116.96	152.81	170.74	188.67	179.28	260.38
								0% Inc
DELTACARE - HMO								
Employee + Dependents	2.24	6.06	9.88	17.51	21.33	25.15	38.18	40.42
								0% Inc
VISION SERVICE PLAN								
Single	0.00	0.96	1.91	3.83	4.79	5.74	9.57	9.57
Two-Party	0.00	1.91	3.83	7.65	9.57	11.48	19.13	19.13
Family	0.73	3.74	6.74	12.75	15.76	18.77	30.06	30.79
								-4.6% Dec
LIFE INSURANCE								
Employee (50K) <small>Mgmt & Confidential</small>	0.00	0.00	0.00	0.00	0.00	not eligible	6.48	6.48
Employee (25K) <small>Certificated & Classified</small>	0.00	0.00	0.00	0.00	0.00	not eligible	3.48	3.48
Dependents (1K)	0.00	0.00	0.00	0.00	0.00	not eligible	0.00	0.00
LONG TERM DISABILITY								
Certificated/Classified	0.00	0.00	0.00	0.00	0.00	not eligible	8.65	8.65