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A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

January 30, 2014

Since the 2006-07 school year Centinela Valley teachers and counselors have seen raises to our salary schedules of a total of less than 3% (1.75% followed by 1%). Our district's contribution to our medical benefits is capped at one of the very lowest levels in Los Angeles County (\$7050 per year.)

Over the past year, Centinela Valley has received a windfall like few districts have seen. We have a parcel tax that will bring in more than \$3 million, we have millions coming in from the local control funding formula, our positive attendance has been over 90%, Proposition 30 money has boosted the state budget, and the money earmarked for our adult school is now being redirected into the general fund.

Many districts in the state have already settled for raises in the 4-5% range retro to last July. This includes Lawndale Elementary which settled for 4% and Torrance which settled for 5% and a \$10,000 medical cap. Burbank teachers recently settled for 3% and an \$11,000 medical cap.

Your bargaining team made a proposal on salary and benefits in October, but the District kept responding that they would not be able to make any salary proposals until January. This week (January 30th) we finally heard their proposal. They are offering a 1% salary increase (retro to July) with an additional 2% for next year (2014-15). On benefits, they have offered to raise our cap by \$450 to \$7500 effective next year. (That breaks down to only \$37.50 per month).

The Governor has been very clear about his intent regarding the new funding formula: "We're putting \$10 billion into the schools of California after years of drought and cutbacks and pink slips for teachers."

Centinela Valley is the very type of District that is being targeted for an infusion of revenue to attract and retain the best teachers for our very deserving students and community. Our class sizes need to shrink, our teachers and counselors' salaries need to increase and students need to feel that their needs are a priority for the district.

Your bargaining team responded that we thought that these proposals were an insult to our members. We have scheduled another bargaining session for Tuesday, February 4th.

Your Bargaining Team,
Temisha Brame, Chair
Daniel Swearingen
Lorraine Parsons
Anthony Otegbulu
Pedro Martinez
Jack Foreman, CVSTA President