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A NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER ST., SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

January 30, 2020

- The CVSTA Bargaining Team has been focusing efforts this year on articles pertaining to Association rights, safety, salary, and benefits.
- CVSTA has proposed to add steps on the salary schedule at each year of employment to eliminate the stagnation in longevity steps, which freeze salary at 13, 18, 23, and 28 years of service.
- CVSTA proposals include increases to salary, benefits, additional presidential release time, input on the LCAP and reimbursement for loss or damage to personal property on campus and/or while performing duties as assigned.
- To date, there has been little movement on most of our proposals.
- On January 29th, the Bargaining Team met with the District to review and update TOSA job descriptions as well as the negotiable impact of such. The proposed job descriptions are under review by the CVSTA team. The use of “flex time” was introduced and will be discussed/negotiated further.
- Next bargaining date: [February 13.](#)