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A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

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February 10, 2014

Your CVSTA Bargaining Team met with the District on Tuesday, February 4th. The District did make a small improvement to the offer they made on January 30th, but what they are offering still only amounts to a 1% raise for 2013-14. They are offering 2% effective February 1st, with an additional 2.5% effective July 1st, as well as a modest increase to benefits starting next year. But their total salary package (over two years) adds up to about what some of our neighbors will get for 2013-14 alone, and comes out to less than \$100 per month more towards benefits.

The District does not deny that they have received substantial new funding, but they keep saying that the real money won't come until next year. Last year they said similar things. (In 2012-13 they claimed that we could not bargain for the parcel tax money because the District wouldn't receive any money until December 2013).

Centinela Valley has hit the jackpot! We have a parcel tax that brings in far more revenue than our feeder districts receive. And 99% of our students are in the group that the Local Control Funding Formula targets. Proposition 30 money is coming in, ADA is good thanks to improved attendance rates, adult school and SoCalRoc money is redirected into our general fund, and the Governor's budget favors education.

The District claims, however, that they will not give us a significant raise because of the following:

1. They have already spent the new revenue on other things.
2. Many of our bargaining unit members receive stipends from additional duties and, thus are already making high salaries.

Your CVSTA Bargaining Team is outraged that the District seems unwilling to invest in our members at a moment when money is clearly available. The District, on the other hand, seems surprised that we would expect significant compensation improvements. Their demeanor has implied that they believe that such expectations at this moment are unreasonable. We have been left shaking our heads.

Most of us still remember the concessions that CVSTA made on such things as class size when the District asked us for help. And CVSTA members worked hard to pass bond measures and the parcel tax. All of us had to make sacrifices during the Great Recession. Now is the time for the District to give back to us.

Your Bargaining Team,
Temisha Brame, Chair
Daniel Swearingen
Lorraine Parsons
Anthony Otegbulu
Pedro Martinez
Jack Foreman, CVSTA President