

# FROM <sup>T</sup>H E <sup>H</sup>E <sup>E</sup>TABLE

## A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

February 28, 2017

Your CVSTA Bargaining Team met with the District on February 22, 2017 at the District Office. We continued discussion around reopeners to the 2014-2017 Collective Bargaining Agreement (CBA).

The CVSTA team is exercising patience as the pace of negotiations has been very slow—the District does not seem to be approaching talks with the same level of preparation as the Union. Some issues thought to be easy points to agree upon have dragged on for months while the District seems anxious to fix problems that do not currently exist. The District and CVSTA were able to sign a TA (Tentative Agreement) regarding the number of minimum days and Back-to-School/Open House nights and an MOU (Memorandum of Understanding) regarding evaluations for this year was also agreed upon. Discussions on Article 9-Evaluations will continue even though the District withdrew its proposal at this time.

CVSTA proposed:

- Procedures for developing/updating job descriptions for all bargaining unit member positions
- An increase to all salary schedules and extra duty rate
- An increase in District contribution to health benefits

The District rejected the proposals above citing a projected deficit in their third year out. Assistant Superintendent of Business Services, Ron Hacker gave a presentation on the LCFF (Local Control Funding Formula) portion of the District's budget. He cited steep increases to CalSTRS\* and CalPERS (retirement plans for certificated and classified employees) as the main cause of the projected deficit. He did not, as CVSTA pointed out, present any figures on Federal funds, the parcel tax or any other income outside of the LCFF. CVSTA acknowledges the increases to retirement contributions that the District must adhere to and we have known about the increases since first implemented in the 2014-15 school year. The District portion of the CalSTRS increase will take incremental steps over a 7-year period to fully implement. CVSTA maintains that the District certainly can afford more than the **ZERO** dollars to salary and benefits they have proposed. Our bargaining unit is at the forefront of delivering the services to students and new revenue coming in to the District should have students as the top priority.

\*There will be a presentation on CalSTRS at the SBUT Office next month. Look for the announcement soon. The next bargaining session is scheduled for March 29, 2017. We will keep you updated.

*Your CVSTA Bargaining Team:*

*Tali Sherman, Chair*

*Race Headen*

*Yury Najarro*

*Lorraine Parsons*

*Morgan Schroeder*

*Daniel Swearingen*

*Sandra Goins, SBUT Executive Director*