

FROM ^T_H^E TABLE

A NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER ST., SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

May 5, 2016

CVSTA – Tentative Agreement Reached for 2015-16!

The CVSTA bargaining team has reached an agreement with the district for 2015-16. The full text is available at www.sbut.org/cvsta. Changes in the Tentative Agreement document are noted by underline for new language and ~~strikethrough~~ for language being eliminated.

Here are the highlights of the agreement:

- **All CVSTA Salary Schedules will be increased by 3%, effective July 1, 2015. (Article 3.3.4.2)**
- Speech-Language Pathologists will be added to Schedule D. (Article 3.3.3)
- Curriculum Development (not lesson planning) is added to the hourly rate of \$38/hour (Article 3.5)
- Language added regarding IEPs that fall outside normal work hours. (Article 3.6)
- Speech-Language Pathologists will be added to employees who work beyond the school year (Article 3.7.1)
- Clarifying language regarding the counselor work year (Article 3.7.2)
- Director of Athletics will be added to language to employees who work beyond the school year (Article 3.9)
- Speech-Language Pathologists & Athletic Directors will be added to work days listed in Article 4.4
- No changes to benefits contributions at this time
- Remove Article 8.3 which excluded Loyde High from the class size limit
- Add designations of Speech-Language Pathologists, DIS Counselors, and Special Education case managers to the class size for Special Education (Article 8.7)
- Add a stipend for Athletic Directors, Athletic Trainers, Activities Directors, Speech & Debate Coaches, Robotics and Culinary teachers (Appendix A)
- Memorandum of Understanding regarding El Camino Community College Environmental Technology courses taught at Leuzinger High School

The collaboration MOU will expire on July 1, 2016. Unfortunately we were not able to reach an agreement on compensation for the extra minutes that we work in order to have regular collaboration. For now, we plan to revert to a schedule next year without built in collaboration and with an earlier dismissal time.

Ratification voting will take place next week in conjunction with the CVSTA Rep & Officer elections. Look for more information in your email and on the website.

Your Bargaining Team,

Temisha Brame, chair
Lorraine Parsons
Daniel Swearingen
Anthony Otegbulu
Pedro Martinez
Jack Foreman, President
Sandra Goins, SBUT Executive Director