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A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

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June 1, 2017

ZERO! ZERO! ZERO!

LOSING PATIENCE, CVSTA INITIATES IMPASSE PROCEDURES

Your CVSTA Bargaining Team met with the District yesterday to continue talks about salary and benefits. Once again, the District proposed that you accept a **ZERO** percent increase in salary; a **ZERO** dollar increase in the hourly rates and a **ZERO** dollar increase to your health benefits.

PARENTAL LEAVE

The District is stuck on “NO”—not even agreeing to necessary contract language that aligns with the new law on Parental Leave. After providing the Union with contract language at the previous session, yesterday the District stated that they were not interested in opening the article (because we are only negotiating reopeners). On January 1, 2017, the new parental leave law took effect. AB 2393 provides an additional 12 weeks of at least partially paid leave (See our guidesheet for more information.) <http://www.sbut.org/ParentalLeaveGuidelineSheet.pdf> CVSTA believes this action to be regressive—taking back a proposal and refusing now to negotiate after previously negotiating. The District has no choice, but to follow the law whether they agree to include it in the contract or not. We believe by this action that there will be district employees who will not be aware of paid leave options when they welcome a new child into their home.

Despite a brighter than expected budget outlook after the Governor’s May Revise, there was still no change in the District’s offer—or non-offer.

Let the District know their “**ZERO**” proposal is unacceptable. Members have begun writing postcards to CV school board members. We will need your help in conveying your feelings to the Board. Join us at the next school board meeting on June 13, 2017 at 5pm at the CVUHSD office. Connect with your site reps for more information about how you can support the Bargaining Team through the mediation (Impasse) process.

Your CVSTA Bargaining Team:

Tali Sherman, Chair

Race Headen

Yury Najarro

Lorraine Parsons

Morgan Schroeder

Daniel Swearingen

Sandra Goins, SBUT Executive Director