

FROM ^T_H^E TABLE

A NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER ST., SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

August 18, 2011

Your bargaining team met with the District on Tuesday, August 16 and Thursday, August 18.

We reached an agreement on a portion of Article 1. The various positions listed in Article 1 of the Collective Bargaining Agreement were kept and newly created positions were included. This helps to ensure that all non-administrative certificated employees are included in the bargaining unit and protected under the contract.

Be aware that our contract provides for the posting of all vacancies. It also includes the negotiated rates of compensation for all positions including extra duty/stipends.

CVSTA proposed increases in salary, benefits and workshop rates. These proposed increases are still less than increases given to administration over recent years.

Regarding the Certificated Salary Schedule, CVSTA proposed to clarify language on post-graduate courses taken as undergrads—we want these units to count towards column movement. This ensures more appropriate credit is given for salary schedule placement.

CVSTA proposed to add a prep period for department heads of core subjects who work with standardized testing.

CVSTA proposed to clarify the teachers' exclusive right to elect their department heads without administrative interference.

CVSTA countered district language on the Grievance Procedure to ensure that members' rights are maintained.

The District proposed continuing the lengthened workday to include nutrition. CVSTA is not opposed to nutrition for our students. We do, however want to ensure that the millions generated from this program not only benefit the students and administration—our members, who make this revenue stream possible also need to be fairly compensated for the extra time that they put in daily.

CVSTA and the District may be close on reaching agreement on leaves of absence, but CVSTA has concerns about District proposed changes to the composition of the Catastrophic Leave Bank Review Committee.

On Your Behalf,

The CVSTA Bargaining Team:

Lourdes Franco, Bargaining Chair

Jim Weber

Anthony Otegbulu

Betty Setterlund

Temisha Brame

Jack Foreman, CVSTA President

Sandra Goins, SBUT Executive Director