

FROM ^THE _E TABLE

A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

12/1/17

Your CVSTA Bargaining Team met with the District on November 8 and November 30 to negotiate a successor agreement (The contract expired this past summer). CVSTA and the District wish to update the contract, eliminating obsolete language as well as adding provisions beneficial to both parties.

The working relationship remains cordial, though the District now wants to bring an attorney to the bargaining table which raises concerns about the amount of money that is being spent on legal fees.

Over the course of the two meetings, we have discussed the following:

- The CTE and JROTC Salary Schedules—A Tentative Agreement has been reached that maintains current salaries, but separates the two categories of teachers. Because of the different requirements for the CTE credential, and U.S. Government regulations for JROTC, a separate salary schedule will be created.
- Leaves—There was much discussion about including the new parental leave law provisions, lactating moms, and use of sick days for personal necessity.
- Article 1 Recognition—We discussed and are close to agreement on which employees to include in the bargaining unit.
- Article 2—Term of Agreement
- Special Education program changes

The next session is scheduled for December 6, 2017. Thank you for wearing your CVSTA shirts on bargaining days!

Be sure to attend your site's CVSTA meeting in the coming days. You'll be notified of date/time and location.

In Solidarity,
CVSTA Bargaining Team

Tali Sherman, Chair
Temisha Brame, CVSTA President
Daniel Swearingen
Lorraine Parsons
Race Headen
Yuri Najarro
Morgan Coffey