

2016-17 Tentative Agreement Reached!

CVSTA members will vote on whether to accept or reject the Tentative Agreement at school sites during the week of September 11-15, 2017.

You will have an opportunity to hear more and to ask questions, as well as to welcome new colleagues at the

CVSTA Mixer – August 31st at 3:30pm

Brickworks Roasthouse & Grill

3212 N Sepulveda Blvd, Manhattan Beach, CA 90266

Please plan to join us

The full text of the tentative agreement can be reviewed at www.sbut.org/cvsta

Highlights of the agreement:

- one time 1% off the salary schedule bonus
If student enrollment is at least 6411 on 10/4/17, 1% will go on the salary schedule, effective 7/1/17
- \$500 increase to the health benefits cap starting 1/1/18 (\$11,500 new cap)
- \$2 increase to the substitute, workshop facilitator and other hourly extra duty rate (\$40 new rate)
- \$5 increase to the workshop attendance rate (\$35 new rate)
- Labor Day added to the list of holidays for which Adult Education teachers are compensated should they fall on the day of regularly scheduled classes
- Language clarifying that Salary Schedule B applies to JROTC and CTE teachers
- Clean up language on Salary Schedule D
- Language clarifying that in-service education credits must be in the teacher's credential area
- Added language that Psychologists shall work an additional 10 days beyond the teacher work year, compensated at their per diem rate (rather than on an "as needed" basis)
- Added language that Social Workers shall be employed on an "as needed" basis for up to ten days in addition to the teacher work year, compensated at their per diem rate
- Remove language regarding additional days for counselors & psychologists one year prior to retirement
- Clarifying language in the department chair selection process that a second vote will be held in the event no formal majority is established in the first vote. If the second vote does not break the tie, the determining factor will be seniority, followed by preference of the teacher who has most recently not held the position, followed by lot
- Clean up language to reflect current Department Chair titles
- Removal of language that a member who serves as both ELD Coordinator and ELD Department Chair cannot receive stipends for both.
- Additional language to add a stipend for WASC facilitator for extra duty hours
(Year 1 – five hours, Year 2 – five hours, Year 3 mid cycle progress report– twenty-five hours, Year 3 mid cycle progress report and visit – thirty hours, Year 4 – five hours, Year 5 – one hundred hours, Year 6 – one hundred hours and one release period to prepare self-study and for team visit
- Striking of obsolete language