

TENTATIVE AGREEMENT

Having met and negotiated in good faith, the Centinela Valley Union High School District ("District") and the Centinela Valley Secondary Teachers Association ("CVSTA") hereby agree to the following:

1. The 2012/2013 school year shall be reduced by seven (7) work days with a commensurate percentage reduction in all certificated salary schedules. The dates on which the furlough days will be scheduled shall be determined and agreed upon by the District and CVSTA provided, however, that CVSTA meets with the District to discuss scheduling of the furlough days within five (5) working days of the District's request.
2. The above-described reduction in work year shall not be implemented until after the November 6, 2012 election. If any one of the following occurs, no furlough days shall be implemented during the 2012/2013 school year: a) Governor's Tax Initiative passes; b) CVUHSD Parcel Tax passes; or c) the Mollie Munger initiative passes (collectively "Ballot Measures").
3. In the event one or more of the Ballot Measures passes, the District agrees to reopen negotiations on salaries and/or health and welfare benefits within ten (10) working days of request by CVSTA.
4. Within five (5) working days of the date this agreement is ratified by the CVSTA membership, District agrees to reemploy a total of ten CVSTA unit members from the layoff reemployment list; the ten unit members are inclusive of those eight unit members who are reemployed as of August 23, 2012.
5. This agreement is subject to ratification by the CVSTA membership and approval by the District's governing board.

Date: August 23, 2012

**CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT**

By: Bob Cox  
Bob Cox, Assistant Supt., Human Resources

By: Ron Hacker  
Ron Hacker, Assistant Supt., Business Svcs.

By: \_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

**CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION**

By: Jack Foreman  
Jack Foreman, Chapter President

By: Temisha Brame  
Temisha Brame

By: Pedro Martinez  
Pedro Martinez

By: Anthony Otegbulu  
Anthony Otegbulu

By: Daniel Swearingen  
Daniel Swearingen

By: \_\_\_\_\_  
James Weber