

FROM ^T_H^E TABLE

A MBUTA NEGOTIATIONS BULLETIN TO TEACHERS

MANHATTAN BEACH UNIFIED TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

March 23, 2012

The MBUTA bargaining team met with representatives from MBUSD on March 22, 2012 to discuss the contract proposals and set ground rules for negotiations. For the first time in history, this initial bargaining session was held at our SBUT consortium office in Torrance, not at the district office.

In setting the meeting norms, MBUTA proposed to alternate subsequent negotiation sessions between the district office and the SBUT office. Although the district negotiating team was not immediately amenable to this proposed parity, largely citing inconvenience, they eventually agreed to some flexibility.

Both MBUTA and the district proposed ground rules that were mainly agreeable by the parties, bar one provision related to communication, which the team felt was intended to provide the district flexibility, but placed limitations on the Association's ability to inform the membership. The sides agreed to formulate language at the next session that binds the two parties equitably.

Although the meeting was, as a whole, positive and productive, with some reason for longterm optimism, we continue to have major differences on issues of critical concern to our membership. Your involvement in the process has already had a profound impact on the expectations the parties brought to the table. Thank you for your support!

The next bargaining session is scheduled for April 16, 2012 at the District Office from 8:00 a.m. to 12:00 p.m.

Sincerely,

Your MBUTA Bargaining Team:

Adam Geczi, Chair
Bill Fauver
Linda Hunt
Jed Rucker
Wendy Thornton
Sandra Goins, Executive Director