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A MBUTA NEGOTIATIONS BULLETIN TO TEACHERS

MANHATTAN BEACH UNIFIED TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

April 13, 2011

Tentative Agreement Reached on 2011-12 Contract

Your MBUTA Bargaining Team met with the MBUSD Bargaining Team at the District office in an all-day session on Tues, April 12.

MBUTA and the District signed a Tentative Agreement that includes substantial gains in the Extra Duty Stipend Schedule for the 2010-11 and 2011-12 school years.

Highlights include:

- the addition of 16 extra duty stipends for teachers of AP review sessions for this school year
- the addition of High School Orchestra and Choir to the extra duty stipend schedule
- substantial increases in the extra duty stipends for the High School Yearbook, Journalism and Model UN positions
- the addition of Middle School Choir, Band, Orchestra, ASB Director, Athletic Director and Drama to the extra duty stipend schedule
- the addition of 6 Elementary Grade Level Leads, 5 SST Chairs and a Student Council Director to the extra duty stipend
- a 1% increase in Extra Duty Stipend Categories I – V.

More importantly, barring unexpected news from Sacramento, there will be no RIFs this spring.

The MBUTA bargaining team recognizes and has stressed to the MBUSD administration that the wages of teachers in the MBUSD are substantially below market. Yet, while other school districts are discussing furlough days, layoffs and benefit cuts, the changes outlined above will allow many MBUSD teachers to realize substantial compensation increases this year and in the future.

The following items will continue to be discussed for the 2012-13 school year:

- The Health and Welfare Benefits Committee will meet and study alternatives to the current District benefits plan.
- The Evaluation Committee will meet and study alternatives to the current District evaluation procedures.

Your MBUTA Bargaining Team,

Wayne Knutson, Chris McRae, Karl Kurz, Rachel Thomas-Wilson, Michelle Sayre
Sandra Goins, SBUT Executive Director