

3% 1-Jan-17 STEP		I	II	III	IV	V	VI	STEP
		BA	BA+15 SH or BA+22.5 QH	BA+30 SH or BA+45 QH	MA or BA+45 SH or BA+67.5 QH	MA+15 SH or BA+60 SH or BA+90 QH	MA+30 SH or BA+75 SH or BA+112.5 QH	
One	Annual	53,434.67	53,436.81	53,437.88	54,908.64	57,747.32	60,580.64	1
	Month	4,857.70	4,857.89	4,857.99	4,991.69	5,249.76	5,507.33	
	Daily	291.99	292.00	292.01	300.05	315.56	331.04	
Two	Annual	53,436.81	53,437.88	54,732.96	57,579.14	60,417.82	63,251.15	2
	Month	4,857.89	4,857.99	4,975.72	5,234.47	5,492.53	5,750.10	
	Daily	292.00	292.01	299.09	314.64	330.15	345.63	
Three	Annual	53,437.88	54,566.93	57,405.61	60,245.36	63,092.61	65,924.86	3
	Month	4,857.99	4,960.63	5,218.69	5,476.85	5,735.69	5,993.17	
	Daily	292.01	298.18	313.69	329.21	344.77	360.25	
Four	Annual	54,400.89	57,236.36	60,078.25	62,919.07	65,743.83	68,600.72	4
	Month	4,945.54	5,203.31	5,461.66	5,719.92	5,976.71	6,236.43	
	Daily	297.27	312.77	328.30	343.82	359.26	374.87	
Five	Annual	57,086.39	59,905.79	62,744.47	65,589.58	68,420.76	71,263.72	5
	Month	5,189.67	5,445.98	5,704.04	5,962.69	6,220.07	6,478.52	
	Daily	311.95	327.35	342.87	358.41	373.88	389.42	
Six	Annual	59,735.47	62,578.43	65,420.33	68,256.86	71,093.40	73,939.58	6
	Month	5,430.50	5,688.95	5,947.30	6,205.17	6,463.04	6,721.78	
	Daily	326.42	341.96	357.49	372.99	388.49	404.04	
Seven	Annual	62,403.83	65,250.01	68,084.40	70,925.22	73,768.19	76,595.08	7
	Month	5,673.08	5,931.82	6,189.49	6,447.75	6,706.20	6,963.19	
	Daily	341.00	356.56	372.05	387.57	403.10	418.55	
Eight	Annual	65,081.83	67,914.08	70,751.69	73,594.65	76,432.26	79,274.16	8
	Month	5,916.53	6,174.01	6,431.97	6,690.42	6,948.39	7,206.74	
	Daily	355.64	371.12	386.62	402.16	417.66	433.19	
Nine	Annual		70,583.51	73,426.48	76,271.58	79,098.48	81,947.87	9
	Month		6,416.68	6,675.13	6,933.78	7,190.77	7,449.81	
	Daily		385.70	401.24	416.78	432.23	447.80	
Ten	Annual		73,259.37	76,093.76	78,934.59	81,775.41	84,609.80	10
	Month		6,659.94	6,917.61	7,175.87	7,434.13	7,691.80	
	Daily		400.32	415.81	431.34	446.86	462.35	
Eleven	Annual			78,756.77	81,604.02	84,440.55	87,281.38	11
	Month			7,159.71	7,418.55	7,676.41	7,934.67	
	Daily			430.36	445.92	461.42	476.95	
Twelve	Annual			81,439.05	84,269.16	87,113.20	89,958.30	12
	Month			7,403.55	7,660.83	7,919.38	8,178.03	
	Daily			445.02	460.49	476.03	491.58	
Thirteen	Annual			84,105.27	86,938.59	89,781.56	92,626.66	13
	Month			7,645.93	7,903.51	8,161.96	8,420.61	
	Daily			459.59	475.07	490.61	506.16	
Fourteen	Annual			84,287.37	87,120.70	89,961.52	92,806.63	14
	Month			7,662.49	7,920.06	8,178.32	8,436.97	
	Daily			460.59	476.07	491.59	507.14	
Fifteen	Annual			87,113.20	89,988.30	92,868.76	95,756.71	15
	Month			7,919.38	8,180.75	8,442.61	8,705.16	
	Daily			476.03	491.74	507.48	523.26	
Twenty	Annual			88,717.86	91,592.96	94,474.48	97,360.30	20
	Month			8,065.26	8,326.63	8,588.59	8,850.94	
	Daily			484.80	500.51	516.25	532.02	
Twenty-five	Annual			90,324.66	93,199.76	96,083.43	98,968.17	25
	Month			8,211.33	8,472.71	8,734.86	8,997.11	
	Daily			493.58	509.29	525.05	540.81	
Thirty	Annual			91,929.31	94,803.34	97,687.01	100,571.75	30
	Month			8,357.21	8,618.49	8,880.64	9,142.89	
	Daily			502.35	518.05	533.81	549.57	

3% 1-Jan-17 STEP		I	II BA+15 SH or BA+22.5 QH	III BA+30 SH or BA+45 QH	IV MA or BA+45 SH or BA+67.5 QH	V MA+15 SH or BA+60 SH or BA+90 QH	VI MA+30 SH or BA+75 SH or BA+112.5 QH	STEP
One	Annual	54,894.63	54,896.83	54,897.93	56,408.88	59,325.12	62,235.85	1
	Month	4,990.42	4,990.62	4,990.72	5,128.08	5,393.19	5,657.80	
	Daily	291.99	292.00	292.01	300.05	315.56	331.04	
Two	Annual	54,896.83	54,897.93	56,228.40	59,152.34	62,068.58	64,979.32	2
	Month	4,990.62	4,990.72	5,111.67	5,377.49	5,642.60	5,907.21	
	Daily	292.00	292.01	299.09	314.64	330.15	345.63	
Three	Annual	54,897.93	56,057.83	58,974.07	61,891.41	64,816.45	67,726.09	3
	Month	4,990.72	5,096.17	5,361.28	5,626.49	5,892.40	6,156.92	
	Daily	292.01	298.18	313.69	329.21	344.77	360.25	
Four	Annual	55,887.26	58,800.19	61,719.73	64,638.17	67,540.11	70,475.06	4
	Month	5,080.66	5,345.47	5,610.88	5,876.20	6,140.01	6,406.82	
	Daily	297.27	312.77	328.30	343.82	359.26	374.87	
Five	Annual	58,646.13	61,542.56	64,458.80	67,381.64	70,290.18	73,210.82	5
	Month	5,331.47	5,594.78	5,859.89	6,125.60	6,390.02	6,655.53	
	Daily	311.95	327.35	342.87	358.41	373.88	389.42	
Six	Annual	61,367.58	64,288.23	67,207.77	70,121.81	73,035.84	75,959.79	6
	Month	5,578.87	5,844.38	6,109.80	6,374.71	6,639.62	6,905.44	
	Daily	326.42	341.96	357.49	372.99	388.49	404.04	
Seven	Annual	64,108.85	67,032.79	69,944.63	72,863.07	75,783.71	78,687.85	7
	Month	5,828.08	6,093.89	6,358.60	6,623.92	6,889.43	7,153.44	
	Daily	341.00	356.56	372.05	387.57	403.10	418.55	
Eight	Annual	66,860.02	69,769.66	72,684.80	75,605.44	78,520.58	81,440.12	8
	Month	6,078.18	6,342.70	6,607.71	6,873.22	7,138.23	7,403.65	
	Daily	355.64	371.12	386.62	402.16	417.66	433.19	
Nine	Annual		72,512.02	75,432.66	78,355.51	81,259.64	84,186.88	9
	Month		6,592.00	6,857.51	7,123.23	7,387.24	7,653.35	
	Daily		385.70	401.24	416.78	432.23	447.80	
Ten	Annual		75,260.99	78,172.83	81,091.27	84,009.71	86,921.55	10
	Month		6,841.91	7,106.62	7,371.93	7,637.25	7,901.96	
	Daily		400.32	415.81	431.34	446.86	462.35	
Eleven	Annual			80,908.59	83,833.63	86,747.67	89,666.11	11
	Month			7,355.33	7,621.24	7,886.15	8,151.46	
	Daily			430.36	445.92	461.42	476.95	
Twelve	Annual			83,664.16	86,571.60	89,493.34	92,416.18	12
	Month			7,605.83	7,870.15	8,135.76	8,401.47	
	Daily			445.02	460.49	476.03	491.58	
Thirteen	Annual			86,403.23	89,313.96	92,234.60	95,157.45	13
	Month			7,854.84	8,119.45	8,384.96	8,650.68	
	Daily			459.59	475.07	490.61	506.16	
Fourteen	Annual			86,590.31	89,501.04	92,419.48	95,342.33	14
	Month			7,871.85	8,136.46	8,401.77	8,667.48	
	Daily			460.59	476.07	491.59	507.14	
Fifteen	Annual			89,493.34	92,447.00	95,406.15	98,373.01	15
	Month			8,135.76	8,404.27	8,673.29	8,943.00	
	Daily			476.03	491.74	507.48	523.26	
Twenty	Annual			91,141.84	94,095.50	97,055.75	100,020.41	20
	Month			8,285.62	8,554.14	8,823.25	9,092.76	
	Daily			484.80	500.51	516.25	532.02	
Twenty -five	Annual			92,792.54	95,746.20	98,708.66	101,672.22	25
	Month			8,435.69	8,704.20	8,973.51	9,242.93	
	Daily			493.58	509.29	525.05	540.81	
Thirty	Annual			94,441.04	97,393.60	100,356.06	103,319.62	30
	Month			8,585.55	8,853.96	9,123.28	9,392.69	
	Daily			502.35	518.05	533.81	549.57	

3%		I	II	III	IV	V	VI	STEP
1-Jan-17 STEP		BA	BA+15 SH or BA+22.5 QH	BA+30 SH or BA+45 QH	MA or BA+45 SH or BA+67.5 QH	MA+15 SH or BA+60 SH or BA+90 QH	MA+30 SH or BA+75 SH or BA+112.5 QH	
One	Annual	55,770.61	55,772.85	55,773.97	57,309.02	60,271.79	63,228.98	1
	Month	5,070.06	5,070.26	5,070.36	5,209.91	5,479.25	5,748.09	
	Daily	291.99	292.00	292.01	300.05	315.56	331.04	
Two	Annual	55,772.85	55,773.97	57,125.66	60,096.26	63,059.04	66,016.22	2
	Month	5,070.26	5,070.36	5,193.24	5,463.30	5,732.64	6,001.47	
	Daily	292.00	292.01	299.09	314.64	330.15	345.63	
Three	Annual	55,773.97	56,952.37	59,915.14	62,879.04	65,850.76	68,806.82	3
	Month	5,070.36	5,177.49	5,446.83	5,716.28	5,986.43	6,255.17	
	Daily	292.01	298.18	313.69	329.21	344.77	360.25	
Four	Annual	56,779.07	59,738.49	62,704.62	65,669.64	68,617.88	71,599.66	4
	Month	5,161.73	5,430.77	5,700.42	5,969.97	6,237.99	6,509.06	
	Daily	297.27	312.77	328.30	343.82	359.26	374.87	
Five	Annual	59,581.97	62,524.62	65,487.40	68,456.88	71,411.83	74,379.08	5
	Month	5,416.54	5,684.06	5,953.40	6,223.35	6,491.98	6,761.73	
	Daily	311.95	327.35	342.87	358.41	373.88	389.42	
Six	Annual	62,346.85	65,314.10	68,280.23	71,240.77	74,201.31	77,171.91	6
	Month	5,667.90	5,937.65	6,207.29	6,476.43	6,745.57	7,015.63	
	Daily	326.42	341.96	357.49	372.99	388.49	404.04	
Seven	Annual	65,131.86	68,102.46	71,060.77	74,025.78	76,993.03	79,943.50	7
	Month	5,921.08	6,191.13	6,460.07	6,729.62	6,999.37	7,267.59	
	Daily	341.00	356.56	372.05	387.57	403.10	418.55	
Eight	Annual	67,926.93	70,883.00	73,844.66	76,811.91	79,773.56	82,739.69	8
	Month	6,175.18	6,443.91	6,713.15	6,982.90	7,252.14	7,521.79	
	Daily	355.64	371.12	386.62	402.16	417.66	433.19	
Nine	Annual		73,669.13	76,636.38	79,605.86	82,556.34	85,530.29	9
	Month		6,697.19	6,966.94	7,236.90	7,505.12	7,775.48	
	Daily		385.70	401.24	416.78	432.23	447.80	
Ten	Annual		76,461.96	79,420.27	82,385.28	85,350.29	88,308.59	10
	Month		6,951.09	7,220.02	7,489.57	7,759.12	8,028.05	
	Daily		400.32	415.81	431.34	446.86	462.35	
Eleven	Annual			82,199.69	85,171.40	88,131.94	91,096.96	11
	Month			7,472.70	7,742.85	8,011.99	8,281.54	
	Daily			430.36	445.92	461.42	476.95	
Twelve	Annual			84,999.23	87,953.06	90,921.42	93,890.91	12
	Month			7,727.20	7,995.73	8,265.58	8,535.54	
	Daily			445.02	460.49	476.03	491.58	
Thirteen	Annual			87,782.00	90,739.19	93,706.43	96,675.92	13
	Month			7,980.18	8,249.02	8,518.77	8,788.72	
	Daily			459.59	475.07	490.61	506.16	
Fourteen	Annual			87,972.07	90,929.25	93,894.26	96,863.75	14
	Month			7,997.46	8,266.30	8,535.84	8,805.80	
	Daily			460.59	476.07	491.59	507.14	
Fifteen	Annual			90,921.42	93,922.21	96,928.59	99,942.80	15
	Month			8,265.58	8,538.38	8,811.69	9,085.71	
	Daily			476.03	491.74	507.48	523.26	
Twenty	Annual			92,596.23	95,597.02	98,604.52	101,616.48	20
	Month			8,417.84	8,690.64	8,964.05	9,237.86	
	Daily			484.80	500.51	516.25	532.02	
Twenty-five	Annual			94,273.27	97,274.06	100,283.79	103,294.65	25
	Month			8,570.30	8,843.10	9,116.71	9,390.42	
	Daily			493.58	509.29	525.05	540.81	
Thirty	Annual			95,948.08	98,947.75	101,957.48	104,968.33	30
	Month			8,722.55	8,995.25	9,268.86	9,542.58	
	Daily			502.35	518.05	533.81	549.57	

3% 1-Jan-17 STEP		I	II BA+15 SH or BA+22.5 QH	III BA+30 SH or BA+45 QH	IV MA or BA+45 SH or BA+67.5 QH	V MA+15 SH or BA+60 SH or BA+90 QH	VI MA+30 SH or BA+75 SH or BA+112.5 QH	STEP
One	Annual	56,354.60	56,356.86	56,357.99	57,909.11	60,902.91	63,891.06	1
	Month	5,123.15	5,123.35	5,123.45	5,264.46	5,536.63	5,808.28	
	Daily	291.99	292.00	292.01	300.05	315.56	331.04	
Two	Annual	56,356.86	56,357.99	57,723.84	60,725.54	63,719.34	66,707.49	2
	Month	5,123.35	5,123.45	5,247.62	5,520.50	5,792.67	6,064.32	
	Daily	292.00	292.01	299.09	314.64	330.15	345.63	
Three	Annual	56,357.99	57,548.73	60,542.53	63,537.46	66,540.29	69,527.31	3
	Month	5,123.45	5,231.70	5,503.87	5,776.13	6,049.12	6,320.66	
	Daily	292.01	298.18	313.69	329.21	344.77	360.25	
Four	Annual	57,373.62	60,364.03	63,361.22	66,357.28	69,336.39	72,349.39	4
	Month	5,215.78	5,487.64	5,760.11	6,032.48	6,303.31	6,577.22	
	Daily	297.27	312.77	328.30	343.82	359.26	374.87	
Five	Annual	60,205.87	63,179.33	66,173.13	69,173.71	72,159.60	75,157.91	5
	Month	5,473.26	5,743.58	6,015.74	6,288.52	6,559.96	6,832.54	
	Daily	311.95	327.35	342.87	358.41	373.88	389.42	
Six	Annual	62,999.70	65,998.02	68,995.21	71,986.75	74,978.29	77,979.99	6
	Month	5,727.25	5,999.82	6,272.29	6,544.25	6,816.21	7,089.09	
	Daily	326.42	341.96	357.49	372.99	388.49	404.04	
Seven	Annual	65,813.87	68,815.58	71,804.86	74,800.92	77,799.24	80,780.61	7
	Month	5,983.08	6,255.96	6,527.71	6,800.08	7,072.66	7,343.69	
	Daily	341.00	356.56	372.05	387.57	403.10	418.55	
Eight	Annual	68,638.21	71,625.23	74,617.90	77,616.22	80,608.89	83,606.08	8
	Month	6,239.84	6,511.38	6,783.45	7,056.02	7,328.08	7,600.55	
	Daily	355.64	371.12	386.62	402.16	417.66	433.19	
Nine	Annual		74,440.53	77,438.85	80,439.43	83,420.80	86,425.90	9
	Month		6,767.32	7,039.90	7,312.68	7,583.71	7,856.90	
	Daily		385.70	401.24	416.78	432.23	447.80	
Ten	Annual		77,262.61	80,251.89	83,247.95	86,244.01	89,233.29	10
	Month		7,023.87	7,295.63	7,568.00	7,840.36	8,112.12	
	Daily		400.32	415.81	431.34	446.86	462.35	
Eleven	Annual			83,060.41	86,063.25	89,054.79	92,050.85	11
	Month			7,550.95	7,823.93	8,095.89	8,368.26	
	Daily			430.36	445.92	461.42	476.95	
Twelve	Annual			85,889.27	88,874.03	91,873.48	94,874.06	12
	Month			7,808.12	8,079.46	8,352.13	8,624.91	
	Daily			445.02	460.49	476.03	491.58	
Thirteen	Annual			88,701.18	91,689.33	94,687.65	97,688.23	13
	Month			8,063.74	8,335.39	8,607.97	8,880.75	
	Daily			459.59	475.07	490.61	506.16	
Fourteen	Annual			88,893.24	91,881.39	94,877.45	97,878.03	14
	Month			8,081.20	8,352.85	8,625.22	8,898.00	
	Daily			460.59	476.07	491.59	507.14	
Fifteen	Annual			91,873.48	94,905.69	97,943.55	100,989.32	15
	Month			8,352.13	8,627.79	8,903.96	9,180.85	
	Daily			476.03	491.74	507.48	523.26	
Twenty	Annual			93,565.83	96,598.04	99,637.02	102,680.53	20
	Month			8,505.98	8,781.64	9,057.91	9,334.59	
	Daily			484.80	500.51	516.25	532.02	
Twenty-five	Annual			95,260.43	98,292.64	101,333.89	104,376.26	25
	Month			8,660.04	8,935.69	9,212.17	9,488.75	
	Daily			493.58	509.29	525.05	540.81	
Thirty	Annual			96,952.77	99,983.85	103,025.10	106,067.48	30
	Month			8,813.89	9,089.44	9,365.92	9,642.50	
	Daily			502.35	518.05	533.81	549.57	