

# PVFA Bargaining Survey



This survey is being conducted through email as a 'SurveyMonkey.' If you use this form instead, you must include your name (see instructions below).



It's time for your PVFA Bargaining Team to begin the 2013-2014 negotiations process and we would like your input.

RANK FIRST AND SECOND CHOICE:	
	INCREASE SALARY
	IMPROVE HEALTH BENEFITS

Please return the survey to your site rep or the PVFA office by Friday, March 1.

For the items below, choose your TOP 5 PRIORITIES and label them 1 to 5, with your most important being 1 and least important being 5. Add any contract language suggestions. (Keep in mind that some topics can affect others (i.e. a decrease in class sizes can adversely impact the ability to increase salaries).

RANK	Contract Item	Comments
	Compensation for or elimination of adjunct duties	
	Increase in extra pay assignments	
	Compress the salary schedule (to reach higher pay levels more quickly)	
	Compensate for Common Core meetings beyond the work day	
	Remove Masters degree barrier for veteran teachers	
	Reduce class size	
	Reduce caseload for counselors, speech & language, etc.	
	Planning time for TK-5	
	Cap on meeting minutes per month	
	Family incentives (i.e. paid maternity leave, Kids Corner discount)	
	Safety Conditions: Safety & security of members and their property	
	Special Education issues	
	Additional support and/or training for Special Education and main-stream teachers	
	Other	

Name (required): \_\_\_\_\_

You must include your name if are using this form, to ensure one survey per member. If you wish anonymity, you may place this in an envelope, and place that into another envelope on which you write your name. No survey will be considered that does not have a name. If you would like to receive the SurveyMonkey by email instead, please provide your personal email address to the office (sbut@aol.com or sbutoffice@aol.com).