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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

### Negotiations Update – February 28, 2019

The district presented their same calendar proposal:

- teacher pre-service date of Wednesday, 8/21 (floating day)
- student start date of Monday, 8/26
- removing 3 of our current minimum days
- adding two Local Holidays for Rosh Hashanah & Yom Kippur
- full Thanksgiving week break
- student end date of 6/10

PVFA counter-proposed

- teacher pre-service date of Friday, 8/23 (floating day)
- student start date of Wednesday, 8/28
- retaining current minimum days
- adding two Local Holidays for Rosh Hashanah & Yom Kippur
- full Thanksgiving week break
- adding a February President's Recess (a week-long break from Feb 17-21)
- student end date of 6/17

Both sides provided calendars for 2 years based on these parameters.

The district presented a counterproposal for salary of 1.5% on-schedule, **effective January 1, 2019**. Their benefits offer of a \$500 increase per member remains the same (also effective January 1, 2019). While this is not "regressive" in that it is on-going and not one-time, it does represent a smaller increase for 2018-19 than what they previously offered (effectively 0.75% for a salary increase and \$250 on benefits).

The PVFA bargaining team will continue to work with the PVFA Executive Board on an appropriate response to the district's compensation offer. Discussions continue on other issues.

The next bargaining session is set for next Thursday, 3/7.

Your PVFA Bargaining Team,

Becky Gallagher, Chair  
Nic Anikouchine  
Kelly Baranick  
Tim Coleman  
Louis Harley  
Kathleen Sullivan