

FROM ^TH E ^HE TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

March 14, 2012

District Proposal Continues Plan for “Worst Case Scenario”

After Budgeted Cuts Fail to Materialize and Community Passes Measure “M”

Bargaining Team met with PVPUSD February 13th and March 7th

PVFA’s Position:

The Negotiations team continues to bargain in good faith, but frustration is growing at the District's lack of movement on the 180 student instructional days. PVFA's negotiators hoped to have a clear response to our proposal before reporting back to our members, but we have had several delays as the District prepares their response. On February 13, PVFA provided the District with a plan to fully restore the 6 days that have been cut from the teacher service days. Inclusive in our proposal are the 180 student days. Our proposal provides the following:

- Partial restoration of service days for the still unresolved 2011-2012 calendar (The District budget cuts from the State that did not come to fruition represent a savings of approximately \$2.5 million to the District.)
- Full restoration of the 185-day calendar (Bargaining unit members who are paid from salary schedules other than A or 2 have the six days added to their work year as well.)
- If the District faces a cut to the amount of funding larger than it can withstand while maintaining the required reserves, PVFA proposes to allow the District to implement pay cut/furlough days keyed to the dollar amount the District will be losing. (This is a positive position, rather than the negative one taken by the District over the past three years. PVFA wants to keep days on the calendar—taking them off only if there is a financial need to do so)

PVFA continues to question the financial priorities of the District. Funds 17, 20, and 63 continue to maintain healthy reserves and Measure M was passed. **Why is it more important to build reserves than to restore our students’ days?**

New district assistant superintendent of business, Lydia Cano is getting up to speed and has been available to answer PVFA questions about the projections the District is making.

PVPUSD’s Position:

Temporary employees will be released, but there will be no layoff of probationary or permanent teachers. There will be no layoff hearing this year. The District has proposed:

- Restoration of the attendance incentive for teachers
- \$1 raise for hourly rate from \$34 to \$35
- An increase in the compensation for overnight science camp
- 1 staff development day to be added to THIS year’s unresolved calendar

(over)

Moving Forward:

- ❖ The district's budget updates filed with the County reflect that they are spending more on BOOKS and SUPPLIES. According to their December budget update filed with the County, they are overspending by \$700,000. TRANSLATION: the amount of money the district has spent on BOOKS and SUPPLIES THIS YEAR is ALMOST THE EQUIVALENT to 4 instructional days! The district is prioritizing technology purchases over student/teacher contact time. How can more be expected of teachers when there are fewer days of school & crowded classrooms?!

District's budget should focus TODAY's funding on TODAY's students

CALL TO ACTION:

- ❖ The next Board Meeting is Thursday, March 22nd.
- ❖ Members from all 17 schools will be out to advocate for our days. Your rep will be giving you more information, but we need you! Plan to be at the Board Room on March 22 to support your UNION! Make plans to attend! Carpool if you can. Open session begins at 6:30pm. Meet at 5:30pm to join us in carrying picket signs.

Malaga Cove Administration Center Board Room
375 Via Almar, Palos Verdes Estates, CA 90274

- ❖ **WEAR YOUR 180 BUTTON** – every day, everywhere! It's time to get back on track!

REMINDER: check your home email for updates on the contract negotiations from PVFA. Please contact your site reps with your updated email addresses.

Your PVFA Bargaining Team,
Rena Roberts, Chair
Kathy Santarosa
Kathleen Sullivan
Anne Keller
Tim Coleman
Sandra Goins, SBUT Executive Director