

FROM ^T_H^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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March 27, 2019

PVFA Holding Firm to Improve Salary and Benefits

The CSEA settlement last week provides, once again, for our classified brothers and sisters to end the work of bargaining (and the organizing that goes with it). They have agreed to a settlement that encompasses language PVFA composed and will guarantee an improvement in that settlement when PVFA finally reaches agreement with the District. PVFA will continue to fight hard to raise the bar for our unit. We are happy to see their agreement and look forward to their support as we continue our negotiations.

PVFA continued negotiations today seeking to better the District's salary and benefits proposals. Their offer stands at 2% on schedule retro to July 2018 with a \$500 increase to benefits—this is a decrease from their last benefits proposal of \$750. They believe this is a good faith offer since the salary and benefits proposals are greater in total compensation.

We made an additional proposal for Article 6-Hours of Employment and Staff Development. PVFA maintains that our bargaining unit should not be directing traffic, assigned yard and pod duties and baby-sitting siblings. If directed to perform such duties, PVFA maintains our bargaining unit should be paid. The District has rejected our proposal for pay for those duties at previous sessions; today we proposed eliminating them altogether (without pay).

The District says they have been looking at our last proposal on class size and will bring back a response in our next session.

Seek out your site reps for the latest information. Be ready for upcoming opportunities to support the work of the Bargaining Team.

The next bargaining session is scheduled for April 10, 2019 at the District Office.

Your PVFA Bargaining Team,

Becky Gallagher, Chair

Nic Anikouchine; Kelly Baranick; Tim Coleman; Louis Harley; Kathleen Sullivan