

# FROM <sup>T</sup>H <sub>E</sub> TABLE

## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

May 2, 2011

### **District Encourages Teachers to Start School with No Preparation**

- ❖ The calendar committee comprised of PVFA, CSEA, PTSA, and Administrators met on April 20<sup>th</sup> – consult District website for more information
- ❖ Bargaining Team met with PVPUSD Monday, May 2<sup>nd</sup>, 2011

### District Proposal:

- Included a calendar with 175 days for students = decrease in one additional instructional day (total of 5 days)
- Additionally, the proposal included 176 work days for teachers = another CUT pre- and post- school work days, forcing teachers to work for free to prepare for the school year!
- Included a decrease in 6<sup>th</sup> period compensation from 20% to 16.6% of the unit member's daily rate

### PVFA Counters:

- Demands to restore 180 instructional days which would bring teacher work days to 183
- Requests a change of contract language from "Paternal" Leave to "Parental" Leave allowing all parents 5 days of leave for new children
- There will be no cut to 6<sup>th</sup> period compensation – will remain at 20%!

### Final Thoughts:

PVFA continues to question the transfer of funds (\$800,000 in the last 3 months) from the general fund to other unrestricted reserve funds.

### *What can YOU do to HELP?*

1. *Attend the "State of Emergency" Rally at Pershing Square – May 13<sup>th</sup> – bus leaves SBUT office at 3:30pm - 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500 – please CALL to reserve your seat on the bus*
2. *Attend the School Board Meeting – Thursday, May 26<sup>th</sup>*

Your PVFA Bargaining Team,

Renae Roberts, Chair  
Kathy Santarosa  
Kathleen Sullivan  
Anne Keller  
Tim Coleman  
Sandra Goins, SBUT Executive Director