

# FROM <sup>T</sup>H <sub>E</sub> TABLE

## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

June 13, 2013

### **District Refuses to Rescind Layoffs!** *Despite Historic Fiscal Improvements*

#### **FIRST BARGAINING SESSION:**

The bargaining team met with Bill Franchini and Becky Cash on June 3<sup>rd</sup> to establish ground rules and present PVFA's proposal which emphasizes an increase in salary and benefits for teachers. The meeting was short; the PVFA team does not intend to drag these negotiations out longer than necessary.

#### **June 13, 2013 Board Meeting Highlights:**

- A Mira Catalina parent spoke about the drastic changes in leadership personnel last week. She praised the outgoing principal and welcomed the new principal, but noted concerns about the lack of transparency and communication on the district's part. She said this contributes to the growing level of "distrust" for members of the board.
- A teacher and community member spoke about the growing list of new hires at the district office when the counselor layoffs have NOT been rescinded.
- Consultants advised about the refinancing of bonds to save money. The Board approved the motion. This basically reaffirms that the district's credit rating is solid.
- The Budget was approved, but Lydia Cano (district business officer) noted that it is irrelevant due to the changes just made by the state.
- The board discussed **a likelihood of more money per pupil**, but how much is not clear
- Board member Larry Vanden Bos suggested AGAIN that he was in favor of reinstating the counselors, member Anthony Collatos agreed. Members Erin LaMonte and Malcolm Sharp voiced their opinions about why they are not ready to rescind. Member Barbara Lucky did not join the conversation.
- Again, Kathy addressed the board over the growing frustration to not rescind the counselor layoffs. Additionally, she noted the district's tendency to drag their feet when looking for new hires. Our district should be at the front of the hiring wave, not relegated to other districts' left-overs
- A CSEA member spoke in favor of rescinding the staff lay-offs and expressed concerns over how all the new staff changes will affect morale. Specifically, she noted the use of an outside consultant to find a new PVHS principal.

*UPDATE: Friday, June 14, 2013, California lawmakers approved a budget for 2013-14 which provides for a SUBSTANTIAL increase in funding to education. Governor Brown has until July 1, 2013 to sign, and all indications are that he will. This budget is a compromise worked out between him and lawmakers who fought to make his Local Control Funding Formula (LCFF) fairer for all districts. Our local lawmakers, Senator Ted Lieu and Assemblymember Al Muratsuchi have been instrumental in seeing that the new funding formula brings more dollars to our district!*

#### **A NOTE OF THANKS**

Again, thank you to the teachers who attended the board meeting last Thursday night; we know now that summer is here that you have a million things to do, but it is very important to stay vigilant! Kathy speaks at almost every board meeting to advocate for all PVFA members, but it is always effective when an individual teacher relays information about concerns at a specific site or with a specific program directly to the board. Knowledge is power and it never hurts to sit and listen and learn what goes on at board meetings.

**◆◆Final Board meeting concerning this year's budget: JUNE 27th ◆◆**

**If you have a concern or issue you want to address before next year's budget is set, come speak for yourself, your students, or your program.  
Bring a friend. Wear RED. We are in this together.**

Your PVFA Bargaining Team:

Tim Coleman, Chair  
Anne Keller

Kathy Santarosa  
River Fay

Kathleen Sullivan  
Louis Harley

Sandra Goins, SBUT Executive Director