

FROM ^TH E ^HE ^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

August 19, 2013

Despite Surplus, District Proposes Yet Another Shortened School Year

FOURTH BARGAINING SESSION:

The bargaining team met with Bill Franchini, Lydia Cano, and Bill MacDonald on Monday, August 19, 2013. The district responded to PVFA's initial proposal with a "conceptual" counter. Our next bargaining session is September 16th.

Highlights of District's Offer	Highlights of PVFA's Offer
<p>Article 6 – Hours of Employment</p> <ul style="list-style-type: none">• For 2013-2014: 179 days of instruction, 4 days of staff development, 1 day for pre-service = 184 days total with 4 days paid OFF SCHEDULE, no post-service day• For 2014-2015: 180 days of instruction, 4 days of staff development, 1 day for pre-service = 185 days total with 2 days paid OFF SCHEDULE, no post-service day• Staff Development would be standardized & expanded with no teacher input <p>Article 11 – Class Size Hiring Ratios</p> <ul style="list-style-type: none">• Will work on language to establish some effort to limit for AP / Honors classes	<p>Article 6 – Hours of Employment</p> <ul style="list-style-type: none">• For 2013-2014 and 2014-2015: 180 days of instruction, 3 days of staff development, and 2 days for pre/post-service paid ON SCHEDULE• 2% increase to PVFA salary schedules for 2013-2014 with reopeners for 2014-2015• Maintain autonomy in creating site based Staff Development plans <p>Article 7 – Benefits</p> <ul style="list-style-type: none">• 2% increase for District's contribution to medical benefits• We continue to ask for full vision, dental, & life insurance <p>Article 11 – Class Size Hiring Ratios</p> <ul style="list-style-type: none">• Individual teacher loads not to exceed 170 students (204 students for 6th period assignment) <p>Article 13 – Sick Days</p> <ul style="list-style-type: none">• Increase from 10 to 11 days

****Call to Action****

There will be an urgent district wide PVFA meeting on Wednesday, September 11th (details to follow). Please plan to attend both the PVFA meeting and then caravan to the board meeting that evening.

Your PVFA Bargaining Team,

Tim Coleman, Chair
Anne Keller
Elise Tubbs, *SBUT Managing Director*

Kathy Santarosa
River Fay
Sandra Goins, *SBUT Executive Director*

Kathleen Sullivan
Louis Harley