

FROM ^TH _E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

August 23, 2011

- ❖ Bargaining Team met with PVPUSD Friday, June 30th; Monday, July 18th; and Monday, August 22nd.
- ❖ A Special Board Meeting was held Monday, August 22nd where the PVPUSD School Board voted to impose a “tentative” calendar for the 2011-2012 school year. PVFA DOES NOT support this decision!

IMPORTANT UPDATES:

- The District can adopt a start date, but they cannot impose a whole calendar without negotiating it. If they do so, it is a unilateral change in working conditions and that is a violation of bargaining law and that is an Unfair Labor Practice.
- The District believes the prior year’s contract including the calendar must roll forward just as it was the previous year. PVFA believes that the calendar cannot be rolled over this way as there are too many variables unique to last year’s calendar year (For example: November 12, the day after Veteran’s Day fell on a Friday creating a four-day weekend, for instance.) As of now, the District’s **IMPOSED** 2011-2012 calendar will be very similar to last year’s calendar, it could not be rolled over exactly. **It contains furlough/no pay days that PVFA did not agree to accept for 2011-2012.**
- As always, the Bargaining Team spent many summer hours attempting to bargain in good faith. Despite the time invested during summer vacation, very little movement has come from the District side.
- The District has not changed their stance on adding instructional days back to the calendar. They maintain that Federal stimulus money and previous years’ early retirement incentives helped pay for teachers who were called back for the 2010-11 school year.
- PVFA continues to question the financial priorities of the District in regards to transfer of funds (\$800,000 in the last 3 months) from the general fund to other unrestricted reserve funds. Funds 17 and 63 continue to maintain healthy reserves. (These reserves are above and beyond the 3% reserves required by the County.)
- PVFA fears that the compounding pressures of larger class sizes and shortened instructional days will cause an eventual breakdown in student performance and test scores. PVFA believes that reserve money should be spent on maximum instructional time for our students!
- Although the State of California has lowered the minimum number of school days to 175, we believe PVPUSD should not adopt the cutting of instructional days as common practice when configuring the school calendar. Several surrounding districts have ensured 180 instructional days for their students – we should too!

REMINDER: check your home email for updates on the contract negotiations from PVFA. Please contact your site reps with your updated email addresses.

Your PVFA Bargaining Team,

Renae Roberts- Chair, Kathy Santarosa, Kathleen Sullivan, Anne Keller,
Tim Coleman, Sandra Goins- SBUT Executive Director