

# FROM the TABLE

A NEGOTIATIONS UPDATE FROM PALOS VERDES FACULTY ASSOCIATION

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## RESTORATION NOW

*Fortified with the facts, teachers share thoughts with the School Board*

On last Wednesday night, over 120 Palos Verdes Faculty Association members left their families and preparations for students the next morning to come out and let the school board know just how we feel about their refusal to restore the instructional calendar. PVFA president Kathy Santarosa and others also spoke about the lack of teacher input for professional development.

Several eloquent speakers shared how the **17 days of lost instruction and salary** has saved the District nearly \$4 million, but it has come at the expense of the students and staff.

While the District acknowledges it will experience its **best year revenue**-wise in many years, they still claim to **need one more financial report** to get a "clear picture" of where they stand before they can make a proposal on salary.

As of yesterday the District agreed to:

- A calendar with 185 teacher workdays, but still short a day of instruction
- A 5% increase to benefits
- A \$5/hour increase in the Extra Duty rate (from \$35 to \$40)
- An increase in the overnight duty rate to \$175 (from \$150)
- NO INCREASE to PVFA Salary Schedules...the District said to WAIT UNTIL THEY CREATE THEIR NEXT BUDGET REPORT DUE IN DECEMBER to get a clearer picture of what the budget looks like

**BUT THIS** is how their previous December reports have compared to their actual revenues:

In 2008-2009, the District UNDERESTIMATED their revenue by about \$2million!  
In 2009-2010, the District UNDERESTIMATED their revenue by about \$760 K  
In 2010-2011, the District UNDERESTIMATED their revenue by about \$3 million!  
In 2011-2012, the District UNDERESTIMATED their revenue by about \$4 million!

**And during this 4 year period, the District's income exceeded expenditures by nearly \$4 million!** All while laying off teachers (There are 70 FEWER teachers today than in 2007); increasing class size; laying off instructional aides; reducing students' instructional time with teachers and cutting teachers' salaries through furlough days by an average of \$6,000 each.

**Why we can't wait:**

- PVPUSD has saved nearly **\$4 million** from the teacher furlough days alone
- The calamity that the District planned for never materialized. Thanks to the voters of PVPUSD and throughout California, the funding cuts the District guarded against never happened. **The reserves never dropped below 10%** (Los Angeles County requires 3%)
- The voters in PVPUSD voted in a Parcel Tax that does not have a cutoff date meaning the District will realize nearly **\$8 million a year or more**--ongoing
- The new funding formula means **millions** more to the District--ongoing
- The District will receive more than **\$2 million** for the implementation of Common Core Standards over the next two years
- Even if the next report shows deficit spending, the District can draw on its substantial reserves temporarily while the new funding formula revenue starts to increase.

While there was overspending last year of about \$1million, the District will be experiencing a much brighter financial outlook than it did in any of the previous 5 years—and in that poor economic climate, the District managed to build its reserves while our families' reserves have dwindled or disappeared altogether.

Talk to your reps and be sure to attend your site meetings for more information on next steps. Our demands are reasonable, but we won't get there without your support.

Your PVFA Bargaining Team,

Tim Coleman, Chair  
Anne Keller

Kathy Santarosa  
River Fay

Kathleen Sullivan  
Louis Harley

Sandra Goins, SBUT Executive Director