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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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September 25, 2014

### World Class Employees Deserve World Class Compensation

- ❖ The PVFA Bargaining Team met with the district leadership on September 25<sup>th</sup> to discuss contract language. The District team presented written proposals to Articles 5 and 17 regarding grievance and complaint procedures.
- ❖ The District proposed changes to the Grievance Procedure (Article 5) as well as a language change to the Complaint Procedure (Article 17). PVFA will continue to work together with the District on acceptable language for the grievance and complaint procedures.
- ❖ At our last bargaining session in July, PVFA proposed additional contract language to Article 6 that would clarify hours of employment. The District Team's stance is that any change to Article 6 is a monetary issue, not simply a language issue. Thus, they will address our proposal for Article 6 at our October 10<sup>th</sup> session when they are prepared to discuss compensation & benefits since the Unaudited Actuals\* are now complete.

### CALL TO ACTION:

Plan to Attend the Next School Board Meeting!

When: Thursday, October 9<sup>th</sup> 6:30pm

Where: Malaga Cove Board Room

What: Wear **RED** to support **PVFA**

Why: This is the night before the bargaining session regarding compensation and benefits. This is your chance to show your interest in helping to usher in a competitive contract.

Your PVFA Bargaining Team,

Tim Coleman, Chair

Kathy Santarosa, Kathleen Sullivan, Anne Keller, River Fay, Louis Harley

Elise Tubbs, SBUT, Sandra Goins, SBUT Executive Director

\*Unaudited Actuals = the final budget report for last school year with the actual revenue & expenditure amounts