

FROM ^T_HE TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

TENTATIVE AGREEMENT REACHED!

September 28, 2017

When we left the mediation table on Tuesday, we had not reached an agreement, but on Wednesday afternoon agreement was reached on one of the suggestions put forward. **Thank you to all who attended and spoke at the school board meeting last night. Your commitment makes a difference.**

Here are the highlights of the Agreement:

- A 1% salary schedule increase, effective January 1, 2017 and an additional 2.75% increase effective February 1, 2018.
- Stipends will be calculated as 5.7%, but will be tied to the *current* salary schedule, effective July 1, 2017. This will result in essentially the same stipend amount for 2017-18, but will increase with the salary schedule for on-going years. The District and PVFA agreed to a task force to address the structure of extra pay assignments and make recommendations by March 31, 2018.
- Transfers & Reassignments – the District has agreed to remove language that exempted Special Education from transfer & reassignment rights
- Hours – new language agreeing to electronic updates for grades—more specifics to come

We continue to work on contract language that complies with the new law allowing 12 weeks of parental leave, but be aware that the law is already in place, so if you have questions about parental leave, please contact the office.

The full text of the Agreement will be on www.sbut.org/pvfa later today for your review.

PVFA will have a general meeting on **Tuesday, October 3rd at 4:00pm at Ridgecrest Intermediate** to review the agreement and answer questions. PVFA members will also have an opportunity to vote at the meeting. Reps will take ballots back to sites for those members who are not in attendance.

PVFA will also hold a **Town Hall Meeting on Thursday, October 5th at Peninsula High at 7:00pm** in the PAC where we are inviting the community to come hear from teachers and discuss ways to support education in the District going forward.

Please plan to attend both of these meetings if you can.

Your PVFA Bargaining Team,

Tim Coleman, Chair; Kelly Baranick; River Fay; Louis Harley; Kathy Santarosa; Kathleen Sullivan