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A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

October 8, 2013

TENTATIVE AGREEMENT REACHED!

Your PVFA bargaining team and the district met today and reached a tentative agreement.

Please immediately cease the PVFA Action Plan.

Highlights of the agreement are:

- 2% salary schedule increase, effective July 1, 2013
- 5% increase to medical benefits, effective January 1, 2014
- \$5/hour increase to contract hourly rate
- Outdoor education duty increase from \$150 to \$175/night
- 185 work days on the calendar (and on the salary schedule)
- Two year agreement with reopeners for compensation & benefits next year plus two other articles
- Class size language to comply with the new State law regarding Class Size Reduction, but not more than 26:1 for TK-3
- Class size language change for 6th period assignment teacher load - a cap of 204 (including AP/honors)
- Calendars for 2013-14 and 2014-15
- Language on Staff Development and late start/early release days and a reduction of elementary prep time by 10 mins/day
- Clean up language in Evaluations and Transfers & Reassignments

The full text of the agreement and the calendar proposals will be available on the website by the end of the week. Please review them carefully. Voting will take place at school sites next week.

If the agreement is ratified, the December 1 paycheck will reflect the new salary agreement and the February 1 check will reflect the change in benefits. We hope to have a retroactive check for these first two months by December 10th.

Due to support from the community, PVFA is encouraged and energized and has instituted a website to keep the community informed. Please visit it at www.pvfa.info. Thanks to all who supported our efforts!

Your PVFA Bargaining Team,
Tim Coleman, Chair
Anne Keller
Sandra Goins, SBUT Executive Director

Kathy Santarosa
River Fay

Kathleen Sullivan
Louis Harley