

FROM ^TH _E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

October 8, 2015

TENTATIVE AGREEMENT REACHED!

PVFA and PVPUSD Agree to 3-Year Deal

GENERAL MEETING – Monday - October 19th at 7:00pm
Peninsula High School PAC (Performing Arts Center)

Tentative Agreement ballots will be available at the general meeting, and then at your school sites for anyone unable to attend the meeting. Ballots are due back to the PVFA office by Friday, October 23rd.

Thank you to our members who came out to show their support through the bargaining process. Your voices had an impact and we believe the agreement is better because of your input to the board.

The full text of the agreement can be reviewed at www.sbut.org/PVFA

Highlights of the Agreement include:

- **Three year agreement**
- **4.75% increase to all certificated salary schedules, effective July 1, 2015**
- **7% increase to the district contribution to medical benefits, effective January 1, 2016**
- **Step changes to the salary schedule that will give a boost to those with the most longevity, an area where PV has lagged behind in our region. The step increase at 25 will instead occur at step 24, and an additional step increment will be added at step 28.**
- **Increase to elementary combo class stipend to 7% (added to Appendix B)**
- **Increase of per period sub coverage rate to \$45/hour**
- **Increase of contract hourly rate to \$45/hour**
- **Increase to elementary overnight camp supervision rate to \$300/night**

- Clarification language that job share participants both work the professional development days beyond the student instructional year (Article 6-12.2)
- Clarification language on grievance procedure (Article 5-8.3) for those members not at a school site
- Clarification language for timeline staffing ratios (Article 11.3) counted in days rather than weeks
- Voluntary transfer assignment requests must now be made by April 1 (Article 12-2.1)
- Clean up language in Article 13 regarding Family Medical Leave to comply with the law (read the full text carefully)
- HS department chairs will be voted on by all department members; members with fewer than 5 sections will get a vote proportional to their assignment (Article 24-2)
- Calendars for 2016-17 and 2017-18
The winter break for both years necessitates an additional Monday holiday; therefore in order to have 180 student days, there will only be one February holiday

The PVFA bargaining team heard member concerns about class sizes and did propose contractual decreases. The district did not agree to any decreases but did note that there has been declining enrollment in the last two years and that they have added FTEs each year, so feel they are making inroads into class size. We will continue to keep an eye on this.

Your PVFA Bargaining Team,

Tim Coleman, Chair; Kelly Baranick; River Fay; Louis Harley; Kathleen Sullivan; Kathy Santarosa, PVFA President
Elise Tubbs, SBUT Managing Director; Sandra Goins, SBUT Executive Director