

FROM ^TH _E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

October 10, 2018

The bargaining team met today and continued discussions about changes to the contract for 2018-19. The district has not yet made any proposals on compensation and benefits. PVFA has presented a proposal for an increase in salary and benefits and we hope to get a response at our next session.

Discussion included:

Article 6 - Hours, including staff development and student supervision. Progress was made and includes an agreement for compensation for IEPs beyond the workday, but no final agreement reached at this time.

Article 13 – Finalized language on parental leave and are continuing discussion on bereavement leave and jury duty.

Article 8 – The District would like to revise the PAR program to be a teacher assistance program. PVFA feels this type of program needs more discussion and development.

Article 14 – The District responded to PVFA’s proposal on school safety and discussion is ongoing.

Calendar – The District is looking to gather information from the community and other stakeholders. When presented, PVFA will respond based on ongoing member input.

Article 11 – PVFA has proposed some class size language. Discussion is ongoing.

Article 9 – The District proposed some changes to evaluation language and forms that they believe would clarify the process. PVFA will review and respond. There is a dispute about the Alternative Evaluation form which has been omitted from recent printings of the contract.

The District distributed a final CalSTRS audit that alerted PVFA of a reporting issue for retirement contributions. This issue relates to all members that have been paid from Schedules 2 and 3. **There will be a meeting at the PVFA (SBUT) office on Tuesday, October 16 at 4pm to discuss this issue with a union lawyer.** Please RSVP if you plan to be there.

The next bargaining session is scheduled for October 25th.

Your PVFA Bargaining Team,

Becky Gallagher, Chair

Nic Anikouchine; Kelly Baranick; Tim Coleman; Louis Harley; Kathleen Sullivan