MEMORANDUM OF UNDERSTANDING
BETWEEN
PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
AND
PALOS VERDES FACULTY ASSOCIATION

Inclement/Weather Days

Entered Date: August 28, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Palos Verdes Peninsula Unified School District ("PVPUSD" or "District") and the Palos Verdes Faculty Association ("PVFA" and together with PVPUSD, the "Parties"), for the purpose of memorializing an agreement regarding the housing of students in classrooms during inclement or weather days, including rainy days and high-heat conditions, for the duration of the 2026-2027 school year.

RECITALS

WHEREAS, the Parties agree student health and safety during inclement or weather days, including rainy days and high-heat conditions, is important.

WHEREAS, the Parties recognize when student safety at times requires a teacher to house students in their rooms during inclement or weather days during lunch, they are giving up duty-free time. The determination of "inclement weather or weather days" must be made by site administration and shared in writing with teachers. Any such determination will be made as a request to teachers, and it is optional that they provide coverage within classrooms for such instances.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing, the Parties agree as follows:

1. **Housing of students on inclement/y weather days:**
   Unit members who are asked by site administration to provide student supervision during their lunch period on an inclement or weather day, including rainy days and high-heat conditions, will be compensated for one (1) hour at the contractual teacher hourly rate of pay. Teachers will have the option of providing student supervision if they choose.

2. **Precedent and Term**
   This MOU shall not establish precedent in any respect and shall expire automatically on June 12, 2027, unless extended by mutual written agreement of the Parties.

8/31/26		8/31/26	
Rick Licciardello	Date	Samantha Weiss	Date
Assistant Superintendent, PVPUSD		President, PVFA	