

**Memorandum of Understanding (MOU)  
between the  
Palos Verdes Faculty Association (PVFA)  
and the  
Palos Verdes Peninsula Unified School District**

**MEMORANDUM OF UNDERSTANDING**

Having met and negotiated in good faith, the Palos Verdes Peninsula Unified School District and the Palos Verdes Faculty Association agree to the following terms regarding the Certificated Work Year Calendars for 2011-12 and 2012-2013:

2011-12

Change the designated "tentative" 2011-12 work year calendar to "approved" with the following modification:

- Friday, June 8, 2012, will be the post service day.
- Monday, June 11, 2012, will be an optional Staff Development Day with participants paid their professional daily rate of pay by July 10, 2012.

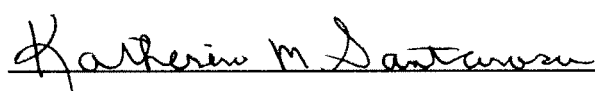
2012-13

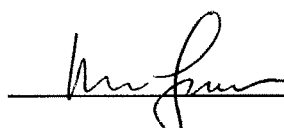
1. The work year calendar will have the following designated days:
  - Begin with Pre-Service day on Thursday, August 23<sup>rd</sup>.
  - Mandatory Staff Development Day on Friday, August 24<sup>th</sup>.
  - Mandatory Staff Development Day on Monday, August 27<sup>th</sup>.
  - Students begin Tuesday, August 28<sup>th</sup>.
  - Thanksgiving Recess, Winter Recess & Spring Recess (See Calendar)
  - Last Student Day on June 6<sup>th</sup>.
  - Post Service Day on Friday, June 7<sup>th</sup>.
2. The 2012-13 work year calendar will have 176 instructional days, 2 Staff Development Days, and the 2 days of Pre & Post Service paid on schedule for a total work year of 180 days for regular classroom teachers with a potential for 185 work days (see chart on page 2 of this MOU). Other unit member classifications designated by title in ARTICLE 6 (Section 6-1) will have an adjustment in the work year as well. The total number of minimum days will be carried over from the 2011-12 calendar.
3. Both parties agree that five (5) calendar days designated on the 2012-13 school calendar (after January 15<sup>th</sup>) will be designated as "potential" work days as part of this agreement. Once the State Budget Act for 2012-13 is approved and enacted (including any link to an initiative on the November ballot and/or resulting trigger language adopted by the State Legislature), the extent to which the state provided revenue through the base revenue limit (BRL) per average daily attendance (ADA) or other state provided revenue for PVPUSD is affected will determine whether the "potential" work days do in fact become work days.

4. Base revenue limit (BRL) per unit of ADA as used herein refers to the District's actual unrestricted ongoing funded base revenue limit per unit of average daily student attendance, after all deficit factors have been applied, including but not limited to, deficit reduction, equalization, and any other ongoing or one time changes to state funding support for any and all categorical funded programs.
5. The chart below indicates under what funding conditions work days are reinstated:

	Increase / Reduction in per student funding compared to 2011-12	Days <b>reinstated</b> and designated on calendar / (total work year)
A.	+\$51 or more Increase	5 Days / (185 Total)
B.	+\$1 to +\$50 Increase	4 Days / (184 Total)
C.	\$0 to -\$26	3 Days / (183 Total)
D.	-\$27 to -\$52 Decrease	2 Days / (182 Total)
E.	-\$53 to -\$78 Decrease	1 Days / (181 Total)
F.	-\$79 or more Decrease	0 Days / (180 Total)

6. Any work days reinstated beyond 180 days will be paid at the professional daily rate off schedule. The parties shall meet and mutually agree to which specific days on the calendar will be reinstated and for what purpose (staff development or instruction).
7. The chart above reflects the total regular classroom teacher work year (Instructional Days + Staff Development + Pre & Post Service Days). Any work year reinstatements cited above will also affect the number of work days for each classification of the bargaining unit listed in ARTICLE 6 (section 6-1) per the Contract Agreement (Librarians, Nurses, Psychologists, Counselors, Speech Therapists and Program Specialists).
8. Should the District receive additional Federal revenue in 2012-13, the District and PVFA shall meet and negotiate regarding the use of such funds.


6/6/12  
 \_\_\_\_\_  
 PVFA President Date


6/6/2012  
 \_\_\_\_\_  
 PVPUSD Director Human Resources Date