

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule A
Annual Salary
Teachers
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	53,097	53,787	54,475	56,102	59,168	62,217
2	53,581	54,270	54,960	56,977	60,071	63,165
3	54,065	54,751	55,441	57,854	60,979	64,108
4	54,545	55,235	56,771	58,730	61,887	65,053
5	55,027	56,253	58,100	61,379	64,633	67,895
6	56,197	57,267	60,613	64,019	67,366	70,713
7	57,367	59,683	63,156	66,624	70,099	73,603
8	58,536	62,115	65,674	69,231	72,841	76,427
9	60,825	64,497	68,190	71,877	75,594	79,261
10	63,137	66,925	70,713	74,535	78,306	82,099
11	63,137	66,925	73,250	77,145	81,039	84,953
12	63,137	66,925	73,250	79,789	83,805	87,790
13	63,137	66,925	73,250	79,789	83,805	87,790
14	63,137	66,925	73,250	79,789	83,805	87,790
15*	64,764	68,672	75,114	81,769	85,961	90,123
16	64,764	68,672	75,114	81,769	85,961	90,123
17	64,764	68,672	75,114	81,769	85,961	90,123
18	64,764	68,672	75,114	81,769	85,961	90,123
19	64,764	68,672	75,114	81,769	85,961	90,123
20*	66,391	70,419	76,978	83,749	88,117	92,456
21	66,391	70,419	76,978	83,749	88,117	92,456
22	66,391	70,419	76,978	83,749	88,117	92,456
23	66,391	70,419	76,978	83,749	88,117	92,456
24*	68,018	72,166	78,842	85,729	90,273	94,789
25	68,018	72,166	78,842	85,729	90,273	94,789
26	68,018	72,166	78,842	85,729	90,273	94,789
27	68,018	72,166	78,842	85,729	90,273	94,789
28*	69,645	73,913	80,706	87,709	92,429	97,122
29	69,645	73,913	80,706	87,709	92,429	97,122
30*	71,272	75,660	82,570	89,689	94,585	99,455

*Career Increments						
	1,627	1,747	1,864	1,980	2,156	2,333
	<u>PERMIT/WAIVER</u>					
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	Applicable stipend 2017-2018 school year will be 5.73% of salary schedule A in effect 7/1/17.		
1-3	47,990	51,107	54,240	\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.		
4	50,329	53,612				
5	52,709					

Service: 185 Days; 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule A
Annual Salary
Teachers
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	54,557	55,266	55,973	57,645	60,795	63,928
2	55,054	55,762	56,471	58,544	61,723	64,902
3	55,552	56,257	56,966	59,445	62,656	65,871
4	56,045	56,754	58,332	60,345	63,589	66,842
5	56,540	57,800	59,698	63,067	66,410	69,762
6	57,742	58,842	62,280	65,780	69,219	72,658
7	58,945	61,324	64,893	68,456	72,027	75,627
8	60,146	63,823	67,480	71,135	74,844	78,529
9	62,498	66,271	70,065	73,854	77,673	81,441
10	64,873	68,765	72,658	76,585	80,459	84,357
11	64,873	68,765	75,264	79,266	83,268	87,289
12	64,873	68,765	75,264	81,983	86,110	90,204
13	64,873	68,765	75,264	81,983	86,110	90,204
14	64,873	68,765	75,264	81,983	86,110	90,204
15*	66,545	70,560	77,179	84,017	88,325	92,601
16	66,545	70,560	77,179	84,017	88,325	92,601
17	66,545	70,560	77,179	84,017	88,325	92,601
18	66,545	70,560	77,179	84,017	88,325	92,601
19	66,545	70,560	77,179	84,017	88,325	92,601
20*	68,217	72,355	79,094	86,051	90,540	94,998
21	68,217	72,355	79,094	86,051	90,540	94,998
22	68,217	72,355	79,094	86,051	90,540	94,998
23	68,217	72,355	79,094	86,051	90,540	94,998
24*	69,889	74,150	81,009	88,085	92,755	97,395
25	69,889	74,150	81,009	88,085	92,755	97,395
26	69,889	74,150	81,009	88,085	92,755	97,395
27	69,889	74,150	81,009	88,085	92,755	97,395
28*	71,561	75,945	82,924	90,119	94,970	99,792
29	71,561	75,945	82,924	90,119	94,970	99,792
30*	73,233	77,740	84,839	92,153	97,185	102,189

*Career Increments						
	1,672	1,795	1,915	2,034	2,215	2,397
	PERMIT/WAIVER					
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	Applicable stipend 2017-2018 school year will be 5.73% of salary schedule A in effect 7/1/17.		
1-3	49,310	52,512	55,732	\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.		
4	51,713	55,086				
5	54,158					

Service: 185 Days; 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 2
Annual Salary
Teachers
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	63,717	64,543	65,371	67,323	71,001	74,659
2	64,297	65,121	65,949	68,373	72,086	75,799
3	64,876	65,701	66,529	69,424	73,173	76,931
4	65,455	66,281	68,121	70,477	74,263	78,065
5	66,033	67,504	69,719	73,654	77,559	81,473
6	67,439	68,719	72,740	76,823	80,837	84,854
7	68,841	71,617	75,786	79,951	84,118	88,323
8	70,242	74,540	78,809	83,081	87,409	91,707
9	72,991	77,392	81,830	86,249	90,712	95,111
10	75,764	80,310	84,854	89,443	93,970	98,516
11	75,764	80,310	87,899	92,573	97,249	101,944
12	75,764	80,310	87,899	95,748	100,567	105,346
13	75,764	80,310	87,899	95,748	100,567	105,346
14	75,764	80,310	87,899	95,748	100,567	105,346
15*	77,716	82,408	90,135	98,125	103,155	108,145
16	77,716	82,408	90,135	98,125	103,155	108,145
17	77,716	82,408	90,135	98,125	103,155	108,145
18	77,716	82,408	90,135	98,125	103,155	108,145
19	77,716	82,408	90,135	98,125	103,155	108,145
20*	79,668	84,506	92,371	100,502	105,743	110,944
21	79,668	84,506	92,371	100,502	105,743	110,944
22	79,668	84,506	92,371	100,502	105,743	110,944
23	79,668	84,506	92,371	100,502	105,743	110,944
24*	81,620	86,604	94,607	102,879	108,331	113,743
25	81,620	86,604	94,607	102,879	108,331	113,743
26	81,620	86,604	94,607	102,879	108,331	113,743
27	81,620	86,604	94,607	102,879	108,331	113,743
28*	83,572	88,702	96,843	105,256	110,919	116,542
29	83,572	88,702	96,843	105,256	110,919	116,542
30*	85,524	90,800	99,079	107,633	113,507	119,341

*Career Increments						
	1,952	2,098	2,236	2,377	2,588	2,799
	<u>PERMIT/WAIVER</u>			\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.		
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>			
1-3	57,588	61,327	65,088			
4	60,396	64,335				
5	63,251					

Service: 185 Days; 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 2
Annual Salary
Teachers
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	65,469	66,318	67,169	69,174	72,954	76,712
2	66,065	66,912	67,763	70,253	74,068	77,883
3	66,660	67,508	68,359	71,333	75,185	79,047
4	67,255	68,104	69,994	72,415	76,305	80,212
5	67,849	69,360	71,636	75,679	79,692	83,714
6	69,294	70,609	74,740	78,936	83,060	87,187
7	70,734	73,586	77,870	82,150	86,431	90,752
8	72,174	76,590	80,976	85,366	89,813	94,229
9	74,998	79,520	84,080	88,621	93,207	97,727
10	77,848	82,519	87,187	91,903	96,554	101,225
11	77,848	82,519	90,316	95,119	99,923	104,747
12	77,848	82,519	90,316	98,381	103,333	108,243
13	77,848	82,519	90,316	98,381	103,333	108,243
14	77,848	82,519	90,316	98,381	103,333	108,243
15*	79,854	84,675	92,613	100,823	105,992	111,119
16	79,854	84,675	92,613	100,823	105,992	111,119
17	79,854	84,675	92,613	100,823	105,992	111,119
18	79,854	84,675	92,613	100,823	105,992	111,119
19	79,854	84,675	92,613	100,823	105,992	111,119
20*	81,860	86,831	94,910	103,265	108,651	113,995
21	81,860	86,831	94,910	103,265	108,651	113,995
22	81,860	86,831	94,910	103,265	108,651	113,995
23	81,860	86,831	94,910	103,265	108,651	113,995
24*	83,866	88,987	97,207	105,707	111,310	116,871
25	83,866	88,987	97,207	105,707	111,310	116,871
26	83,866	88,987	97,207	105,707	111,310	116,871
27	83,866	88,987	97,207	105,707	111,310	116,871
28*	85,872	91,143	99,504	108,149	113,969	119,747
29	85,872	91,143	99,504	108,149	113,969	119,747
30*	87,878	93,299	101,801	110,591	116,628	122,623

*Career Increments						
	2,006	2,156	2,297	2,442	2,659	2,876
	<u>PERMIT/WAIVER</u>			\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.		
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>			
1-3	59,172	63,013	66,878			
4	62,057	66,104				
5	64,990					

Service: 185 Days; 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 3
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year: With Extra Assignment
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	67,162	68,032	68,905	70,962	74,839	78,694
2	67,772	68,642	69,514	72,068	75,982	79,895
3	68,383	69,252	70,126	73,176	77,128	81,089
4	68,993	69,865	71,803	74,287	78,277	82,284
5	69,603	71,154	73,488	77,635	81,752	85,876
6	71,085	72,433	76,672	80,976	85,207	89,441
7	72,561	75,488	79,882	84,273	88,665	93,097
8	74,040	78,569	83,068	87,573	92,134	96,663
9	76,937	81,576	86,252	90,911	95,616	100,251
10	79,860	84,651	89,441	94,279	99,050	103,841
11	79,860	84,651	92,650	97,576	102,506	107,455
12	79,860	84,651	92,650	100,924	106,004	111,041
13	79,860	84,651	92,650	100,924	106,004	111,041
14	79,860	84,651	92,650	100,924	106,004	111,041
15*	81,812	86,749	94,886	103,301	108,592	113,840
16	81,812	86,749	94,886	103,301	108,592	113,840
17	81,812	86,749	94,886	103,301	108,592	113,840
18	81,812	86,749	94,886	103,301	108,592	113,840
19	81,812	86,749	94,886	103,301	108,592	113,840
20*	83,764	88,847	97,122	105,678	111,180	116,639
21	83,764	88,847	97,122	105,678	111,180	116,639
22	83,764	88,847	97,122	105,678	111,180	116,639
23	83,764	88,847	97,122	105,678	111,180	116,639
24*	85,716	90,945	99,358	108,055	113,768	119,438
25	85,716	90,945	99,358	108,055	113,768	119,438
26	85,716	90,945	99,358	108,055	113,768	119,438
27	85,716	90,945	99,358	108,055	113,768	119,438
28*	87,668	93,043	101,594	110,432	116,356	122,237
29	87,668	93,043	101,594	110,432	116,356	122,237
30*	89,620	95,141	103,830	112,809	118,944	125,036

*Career Increments	1,952	2,098	2,236	2,377	2,588	2,799
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 195 Days, 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 3
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year: With Extra Assignment
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	69,009	69,904	70,801	72,912	76,898	80,859
2	69,636	70,530	71,427	74,051	78,072	82,093
3	70,262	71,157	72,054	75,188	79,250	83,320
4	70,890	71,785	73,778	76,329	80,430	84,548
5	71,516	73,109	75,508	79,771	84,000	88,239
6	73,039	74,426	78,780	83,203	87,549	91,900
7	74,558	77,563	82,079	86,590	91,102	95,657
8	76,075	80,730	85,353	89,981	94,669	99,323
9	79,051	83,819	88,626	93,411	98,245	103,009
10	82,056	86,980	91,900	96,870	101,772	106,696
11	82,056	86,980	95,197	100,261	105,323	110,409
12	82,056	86,980	95,197	103,699	108,919	114,095
13	82,056	86,980	95,197	103,699	108,919	114,095
14	82,056	86,980	95,197	103,699	108,919	114,095
15*	84,062	89,136	97,494	106,141	111,578	116,971
16	84,062	89,136	97,494	106,141	111,578	116,971
17	84,062	89,136	97,494	106,141	111,578	116,971
18	84,062	89,136	97,494	106,141	111,578	116,971
19	84,062	89,136	97,494	106,141	111,578	116,971
20*	86,068	91,292	99,791	108,583	114,237	119,847
21	86,068	91,292	99,791	108,583	114,237	119,847
22	86,068	91,292	99,791	108,583	114,237	119,847
23	86,068	91,292	99,791	108,583	114,237	119,847
24*	88,074	93,448	102,088	111,025	116,896	122,723
25	88,074	93,448	102,088	111,025	116,896	122,723
26	88,074	93,448	102,088	111,025	116,896	122,723
27	88,074	93,448	102,088	111,025	116,896	122,723
28*	90,080	95,604	104,385	113,467	119,555	125,599
29	90,080	95,604	104,385	113,467	119,555	125,599
30*	92,086	97,760	106,682	115,909	122,214	128,475

*Career Increments	2,006	2,156	2,297	2,442	2,659	2,876
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 195 Days, 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule F
Annual Salary
Intermediate School Counselor/Librarian/Nurse
Certificated Employees 5 Days Beyond Teacher Work Year
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	54,533	55,240	55,948	57,618	60,764	63,899
2	55,029	55,734	56,443	58,516	61,694	64,875
3	55,525	56,231	56,939	59,418	62,627	65,841
4	56,019	56,728	58,305	60,317	63,557	66,812
5	56,514	57,771	59,670	63,037	66,379	69,728
6	57,716	58,815	62,251	65,749	69,185	72,623
7	58,917	61,294	64,862	68,426	71,994	75,592
8	60,116	63,794	67,448	71,105	74,811	78,490
9	62,467	66,238	70,032	73,819	77,636	81,403
10	64,843	68,734	72,623	76,550	80,422	84,316
11	64,843	68,734	75,230	79,227	83,230	87,248
12	64,843	68,734	75,230	81,945	86,069	90,163
13	64,843	68,734	75,230	81,945	86,069	90,163
14	64,843	68,734	75,230	81,945	86,069	90,163
15*	66,470	70,481	77,094	83,925	88,225	92,496
16	66,470	70,481	77,094	83,925	88,225	92,496
17	66,470	70,481	77,094	83,925	88,225	92,496
18	66,470	70,481	77,094	83,925	88,225	92,496
19	66,470	70,481	77,094	83,925	88,225	92,496
20*	68,097	72,228	78,958	85,905	90,381	94,829
21	68,097	72,228	78,958	85,905	90,381	94,829
22	68,097	72,228	78,958	85,905	90,381	94,829
23	68,097	72,228	78,958	85,905	90,381	94,829
24*	69,724	73,975	80,822	87,885	92,537	97,162
25	69,724	73,975	80,822	87,885	92,537	97,162
26	69,724	73,975	80,822	87,885	92,537	97,162
27	69,724	73,975	80,822	87,885	92,537	97,162
28*	71,351	75,722	82,686	89,865	94,693	99,495
29	71,351	75,722	82,686	89,865	94,693	99,495
30*	72,978	77,469	84,550	91,845	96,849	101,828

*Career Increments	1,627	1,747	1,864	1,980	2,156	2,333
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 190 Days; 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule F
Annual Salary
Intermediate School Counselor/Librarian/Nurse
Certificated Employees 5 Days Beyond Teacher Work Year
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	56,033	56,759	57,487	59,202	62,435	65,656
2	56,542	57,267	57,995	60,125	63,391	66,659
3	57,052	57,777	58,505	61,052	64,349	67,652
4	57,560	58,288	59,008	61,976	65,305	68,649
5	58,068	59,360	61,311	64,771	68,204	71,646
6	59,303	60,432	63,963	67,557	71,088	74,620
7	60,537	62,980	66,646	70,308	73,974	77,671
8	61,769	65,548	69,303	73,060	76,868	80,648
9	64,185	68,060	71,958	75,849	79,771	83,642
10	66,626	70,624	74,620	78,655	82,634	86,635
11	66,626	70,624	77,299	81,406	85,519	89,647
12	66,626	70,624	77,299	84,198	88,436	92,642
13	66,626	70,624	77,299	84,198	88,436	92,642
14	66,626	70,624	77,299	84,198	88,436	92,642
15*	68,298	72,419	79,214	86,232	90,651	95,039
16	68,298	72,419	79,214	86,232	90,651	95,039
17	68,298	72,419	79,214	86,232	90,651	95,039
18	68,298	72,419	79,214	86,232	90,651	95,039
19	68,298	72,419	79,214	86,232	90,651	95,039
20*	69,970	74,214	81,129	88,266	92,866	97,436
21	69,970	74,214	81,129	88,266	92,866	97,436
22	69,970	74,214	81,129	88,266	92,866	97,436
23	69,970	74,214	81,129	88,266	92,866	97,436
24*	71,642	76,009	83,044	90,300	95,081	99,833
25	71,642	76,009	83,044	90,300	95,081	99,833
26	71,642	76,009	83,044	90,300	95,081	99,833
27	71,642	76,009	83,044	90,300	95,081	99,833
28*	73,314	77,804	84,959	92,334	97,296	102,230
29	73,314	77,804	84,959	92,334	97,296	102,230
30*	74,986	79,599	86,874	94,368	99,511	104,627

*Career Increments	1,672	1,795	1,915	2,034	2,215	2,397
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 190 Days; 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule G
Annual Salary
Speech Therapist
2017-2018

STEP	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	62,794	64,312	68,337	71,235
2	65,061	67,961	70,881	73,917
3	67,567	70,505	73,369	76,286
4	70,130	73,009	75,891	78,794
5	72,619	75,519	78,400	81,303
6	75,111	78,045	80,912	83,811
7	75,111	80,519	83,297	86,317
8	75,111	82,925	85,737	88,875
9	75,111	85,992	88,557	91,729
10	75,111	89,176	91,471	94,671
11	75,111	89,176	91,471	94,671
12	75,111	89,176	91,471	94,671
13	75,111	89,176	91,471	94,671
14	75,111	89,176	91,471	94,671
15*	76,975	91,156	93,627	97,004
16	76,975	91,156	93,627	97,004
17	76,975	91,156	93,627	97,004
18	76,975	91,156	93,627	97,004
19	76,975	91,156	93,627	97,004
20*	78,839	93,136	95,783	99,337
21	78,839	93,136	95,783	99,337
22	78,839	93,136	95,783	99,337
23	78,839	93,136	95,783	99,337
24*	80,703	95,116	97,939	101,670
25	80,703	95,116	97,939	101,670
26	80,703	95,116	97,939	101,670
27	80,703	95,116	97,939	101,670
28*	82,567	97,096	100,095	104,003
29	82,567	97,096	100,095	104,003
30*	84,431	99,076	102,251	106,336

*Career Increments				
	1,864	1,980	2,156	2,333

Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 185 Days, 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule G
Annual Salary
Speech Therapist
2017-2018

STEP	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	64,521	66,081	70,216	73,194
2	66,850	69,830	72,830	75,950
3	69,425	72,444	75,387	78,384
4	72,059	75,017	77,978	80,961
5	74,616	77,596	80,556	83,539
6	77,177	80,191	83,137	86,116
7	77,177	82,733	85,588	88,691
8	77,177	85,205	88,095	91,319
9	77,177	88,357	90,992	94,252
10	77,177	91,628	93,986	97,274
11	77,177	91,628	93,986	97,274
12	77,177	91,628	93,986	97,274
13	77,177	91,628	93,986	97,274
14	77,177	91,628	93,986	97,274
15*	79,092	93,662	96,201	99,671
16	79,092	93,662	96,201	99,671
17	79,092	93,662	96,201	99,671
18	79,092	93,662	96,201	99,671
19	79,092	93,662	96,201	99,671
20*	81,007	95,696	98,416	102,068
21	81,007	95,696	98,416	102,068
22	81,007	95,696	98,416	102,068
23	81,007	95,696	98,416	102,068
24*	82,922	97,730	100,631	104,465
25	82,922	97,730	100,631	104,465
26	82,922	97,730	100,631	104,465
27	82,922	97,730	100,631	104,465
28*	84,837	99,764	102,846	106,862
29	84,837	99,764	102,846	106,862
30*	86,752	101,798	105,061	109,259

*Career Increments				
	1,915	2,034	2,215	2,397

Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 185 Days, 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule H
Annual Salary
Program Specialist, Special Education
2017-2018

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	74,634	76,460	81,260	84,692
2	77,356	80,864	84,278	87,887
3	80,326	83,843	87,231	90,708
4	83,385	86,815	90,271	93,702
5	86,358	89,792	93,285	96,696
6	89,314	92,826	95,666	99,653
7	89,314	95,781	99,059	102,648
8	89,314	95,781	99,059	102,648
9	89,314	95,781	99,059	102,648
10	89,314	95,781	99,059	102,648
11	89,314	95,781	99,059	102,648
12	89,314	95,781	99,059	102,648
13	89,314	95,781	99,059	102,648
14	89,314	95,781	99,059	102,648
15*	91,178	97,761	101,215	104,981
16	91,178	97,761	101,215	104,981
17	91,178	97,761	101,215	104,981
18	91,178	97,761	101,215	104,981
19	91,178	97,761	101,215	104,981
20*	93,042	99,741	103,371	107,314
21	93,042	99,741	103,371	107,314
22	93,042	99,741	103,371	107,314
23	93,042	99,741	103,371	107,314
24*	94,906	101,721	105,527	109,647
25	94,906	101,721	105,527	109,647
26	94,906	101,721	105,527	109,647
27	94,906	101,721	105,527	109,647
28*	96,770	103,701	107,683	111,980
29	96,770	103,701	107,683	111,980
30*	98,634	105,681	109,839	114,313

*Career Increments	1,864	1,980	2,156	2,333
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 200 days, 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule H
Annual Salary
Program Specialist, Special Education
2017-2018

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	76,686	78,563	83,495	87,021
2	79,483	83,088	86,596	90,304
3	82,535	86,149	89,630	93,202
4	85,678	89,202	92,753	96,279
5	88,733	92,261	95,850	99,355
6	91,770	95,379	98,297	102,393
7	91,770	98,415	101,783	105,471
8	91,770	98,415	101,783	105,471
9	91,770	98,415	101,783	105,471
10	91,770	98,415	101,783	105,471
11	91,770	98,415	101,783	105,471
12	91,770	98,415	101,783	105,471
13	91,770	98,415	101,783	105,471
14	91,770	98,415	101,783	105,471
15*	93,685	100,449	103,998	107,868
16	93,685	100,449	103,998	107,868
17	93,685	100,449	103,998	107,868
18	93,685	100,449	103,998	107,868
19	93,685	100,449	103,998	107,868
20*	95,600	102,483	106,213	110,265
21	95,600	102,483	106,213	110,265
22	95,600	102,483	106,213	110,265
23	95,600	102,483	106,213	110,265
24*	97,515	104,517	108,428	112,662
25	97,515	104,517	108,428	112,662
26	97,515	104,517	108,428	112,662
27	97,515	104,517	108,428	112,662
28*	99,430	106,551	110,643	115,059
29	99,430	106,551	110,643	115,059
30*	101,345	108,585	112,858	117,456

*Career Increments	1,915	2,034	2,215	2,397
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 200 days, 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule K
Annual Salary
Psychologist
2017-2018

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	64,493	66,050	70,179	73,163
2	66,820	69,798	72,796	75,915
3	69,396	72,411	75,353	78,345
4	72,025	74,981	77,943	80,923
5	74,584	77,560	80,518	83,501
6	77,138	80,155	83,099	86,071
7	77,138	82,696	85,550	88,650
8	77,138	85,167	88,054	91,278
9	77,138	85,167	88,054	91,278
10	77,138	85,167	88,054	91,278
11	77,138	85,167	88,054	91,278
12	77,138	85,167	88,054	91,278
13	77,138	85,167	88,054	91,278
14	77,138	85,167	88,054	91,278
15*	79,002	87,147	90,210	93,611
16	79,002	87,147	90,210	93,611
17	79,002	87,147	90,210	93,611
18	79,002	87,147	90,210	93,611
19	79,002	87,147	90,210	93,611
20*	80,866	89,127	92,366	95,944
21	80,866	89,127	92,366	95,944
22	80,866	89,127	92,366	95,944
23	80,866	89,127	92,366	95,944
24*	82,730	91,107	94,522	98,277
25	82,730	91,107	94,522	98,277
26	82,730	91,107	94,522	98,277
27	82,730	91,107	94,522	98,277
28*	84,594	93,087	96,678	100,610
29	84,594	93,087	96,678	100,610
30*	86,458	95,067	98,834	102,943

*Career Increments				
	1,864	1,980	2,156	2,333

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 190 days, 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule K
Annual Salary
Psychologist
2017-2018

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	66,267	67,866	72,109	75,175
2	68,658	71,717	74,798	78,003
3	71,304	74,402	77,425	80,499
4	74,006	77,043	80,086	83,148
5	76,635	79,693	82,732	85,797
6	79,259	82,359	85,384	88,438
7	79,259	84,970	87,903	91,088
8	79,259	87,509	90,475	93,788
9	79,259	87,509	90,475	93,788
10	79,259	87,509	90,475	93,788
11	79,259	87,509	90,475	93,788
12	79,259	87,509	90,475	93,788
13	79,259	87,509	90,475	93,788
14	79,259	87,509	90,475	93,788
15*	81,174	89,543	92,690	96,185
16	81,174	89,543	92,690	96,185
17	81,174	89,543	92,690	96,185
18	81,174	89,543	92,690	96,185
19	81,174	89,543	92,690	96,185
20*	83,089	91,577	94,905	98,582
21	83,089	91,577	94,905	98,582
22	83,089	91,577	94,905	98,582
23	83,089	91,577	94,905	98,582
24*	85,004	93,611	97,120	100,979
25	85,004	93,611	97,120	100,979
26	85,004	93,611	97,120	100,979
27	85,004	93,611	97,120	100,979
28*	86,919	95,645	99,335	103,376
29	86,919	95,645	99,335	103,376
30*	88,834	97,679	101,550	105,773

*Career Increments				
	1,915	2,034	2,215	2,397

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 190 days, 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule T
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	55,966	56,693	57,419	59,134	62,364	65,579
2	56,476	57,198	57,930	60,057	63,320	66,580
3	56,985	57,710	58,438	60,982	64,277	67,574
4	57,493	58,222	59,840	61,906	65,232	68,570
5	58,003	59,293	61,239	64,697	68,125	71,564
6	59,234	60,363	63,893	67,479	71,006	74,533
7	60,468	62,909	66,570	70,225	73,888	77,583
8	61,700	65,473	69,223	72,976	76,781	80,556
9	64,116	67,982	71,876	75,761	79,678	83,545
10	66,550	70,541	74,533	78,564	82,539	86,537
11	66,550	70,541	77,208	81,315	85,421	89,544
12	66,550	70,541	77,208	84,103	88,335	92,535
13	66,550	70,541	77,208	84,103	88,335	92,535
14	66,550	70,541	77,208	84,103	88,335	92,535
15*	68,177	72,288	79,072	86,083	90,491	94,868
16	68,177	72,288	79,072	86,083	90,491	94,868
17	68,177	72,288	79,072	86,083	90,491	94,868
18	68,177	72,288	79,072	86,083	90,491	94,868
19	68,177	72,288	79,072	86,083	90,491	94,868
20*	69,804	74,035	80,936	88,063	92,647	97,201
21	69,804	74,035	80,936	88,063	92,647	97,201
22	69,804	74,035	80,936	88,063	92,647	97,201
23	69,804	74,035	80,936	88,063	92,647	97,201
24*	71,431	75,782	82,800	90,043	94,803	99,534
25	71,431	75,782	82,800	90,043	94,803	99,534
26	71,431	75,782	82,800	90,043	94,803	99,534
27	71,431	75,782	82,800	90,043	94,803	99,534
28*	73,058	77,529	84,664	92,023	96,959	101,867
29	73,058	77,529	84,664	92,023	96,959	101,867
30*	74,685	79,276	86,528	94,003	99,115	104,200

*Career Increments	1,627	1,747	1,864	1,980	2,156	2,333
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 195 days, 1% increase
 Adopted: October 25, 2017
 Effective: July 1, 2017

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule T
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year
2017-2018

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	57,505	58,252	58,998	60,760	64,079	67,382
2	58,029	58,771	59,523	61,709	65,061	68,411
3	58,552	59,297	60,045	62,659	66,045	69,432
4	59,074	59,823	61,486	63,608	67,026	70,456
5	59,598	60,924	62,923	66,476	69,998	73,532
6	60,863	62,023	65,650	69,335	72,959	76,583
7	62,131	64,639	68,401	72,156	75,920	79,717
8	63,397	67,274	71,127	74,983	78,892	82,771
9	65,879	69,852	73,853	77,844	81,869	85,842
10	68,380	72,481	76,583	80,725	84,809	88,917
11	68,380	72,481	79,331	83,551	87,770	92,006
12	68,380	72,481	79,331	86,416	90,764	95,080
13	68,380	72,481	79,331	86,416	90,764	95,080
14	68,380	72,481	79,331	86,416	90,764	95,080
15*	70,052	74,276	81,246	88,450	92,979	97,477
16	70,052	74,276	81,246	88,450	92,979	97,477
17	70,052	74,276	81,246	88,450	92,979	97,477
18	70,052	74,276	81,246	88,450	92,979	97,477
19	70,052	74,276	81,246	88,450	92,979	97,477
20*	71,724	76,071	83,161	90,484	95,194	99,874
21	71,724	76,071	83,161	90,484	95,194	99,874
22	71,724	76,071	83,161	90,484	95,194	99,874
23	71,724	76,071	83,161	90,484	95,194	99,874
24*	73,396	77,866	85,076	92,518	97,409	102,271
25	73,396	77,866	85,076	92,518	97,409	102,271
26	73,396	77,866	85,076	92,518	97,409	102,271
27	73,396	77,866	85,076	92,518	97,409	102,271
28*	75,068	79,661	86,991	94,552	99,624	104,668
29	75,068	79,661	86,991	94,552	99,624	104,668
30*	76,740	81,456	88,906	96,586	101,839	107,065

*Career Increments	1,672	1,795	1,915	2,034	2,215	2,397
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 195 days, 2.75% increase
 Adopted: October 25, 2017
 Effective: February 1, 2018