

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule A
Annual Salary
Teachers
2019-2020

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	56,756	57,493	58,229	59,968	63,245	66,504
2	57,273	58,009	58,747	60,903	64,211	67,517
3	57,791	58,524	59,262	61,840	65,181	68,525
4	58,303	59,042	60,683	62,777	66,152	69,535
5	58,818	60,129	62,104	65,609	69,086	72,574
6	60,069	61,213	64,789	68,431	72,009	75,586
7	61,320	63,796	67,508	71,215	74,930	78,675
8	62,570	66,395	70,199	74,002	77,860	81,694
9	65,017	68,942	72,889	76,831	80,803	84,723
10	67,487	71,536	75,586	79,672	83,702	87,757
11	67,487	71,536	78,297	82,460	86,624	90,807
12	67,487	71,536	78,297	85,286	89,580	93,839
13	67,487	71,536	78,297	85,286	89,580	93,839
14	67,487	71,536	78,297	85,286	89,580	93,839
15*	69,226	73,403	80,289	87,402	91,884	96,333
16	69,226	73,403	80,289	87,402	91,884	96,333
17	69,226	73,403	80,289	87,402	91,884	96,333
18	69,226	73,403	80,289	87,402	91,884	96,333
19	69,226	73,403	80,289	87,402	91,884	96,333
20*	70,965	75,270	82,281	89,518	94,188	98,827
21	70,965	75,270	82,281	89,518	94,188	98,827
22	70,965	75,270	82,281	89,518	94,188	98,827
23	70,965	75,270	82,281	89,518	94,188	98,827
24*	72,704	77,137	84,273	91,634	96,492	101,321
25	72,704	77,137	84,273	91,634	96,492	101,321
26	72,704	77,137	84,273	91,634	96,492	101,321
27	72,704	77,137	84,273	91,634	96,492	101,321
28*	74,443	79,004	86,265	93,750	98,796	103,815
29	74,443	79,004	86,265	93,750	98,796	103,815
30*	76,182	80,871	88,257	95,866	101,100	106,309

*Career Increments						
	1,739	1,867	1,992	2,116	2,304	2,494
	PERMIT/WAIVER					
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	Applicable stipend 2019-2020 school year will be 5.73% of salary schedule A in effect 7/1/19.		
1-3	51,297	54,628	57,978	\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.		
4	53,797	57,306				
5	56,341					

Service: 185 Days; 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 2
Annual Salary
Teachers
2019-2020

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA	BA + 15	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
STEP						
1	68,107	68,991	69,876	71,961	75,894	79,803
2	68,727	69,608	70,494	73,085	77,053	81,021
3	69,347	70,228	71,114	74,208	78,215	82,232
4	69,966	70,848	72,815	75,333	79,380	83,444
5	70,583	72,155	74,523	78,728	82,904	87,087
6	72,087	73,454	77,752	82,117	86,408	90,701
7	73,585	76,552	81,008	85,461	89,914	94,410
8	75,082	79,677	84,239	88,806	93,432	98,027
9	78,020	82,725	87,468	92,193	96,963	101,666
10	80,985	85,845	90,701	95,607	100,446	105,305
11	80,985	85,845	93,955	98,953	103,950	108,968
12	80,985	85,845	93,955	102,345	107,497	112,605
13	80,985	85,845	93,955	102,345	107,497	112,605
14	80,985	85,845	93,955	102,345	107,497	112,605
15*	83,072	88,088	96,345	104,885	110,263	115,597
16	83,072	88,088	96,345	104,885	110,263	115,597
17	83,072	88,088	96,345	104,885	110,263	115,597
18	83,072	88,088	96,345	104,885	110,263	115,597
19	83,072	88,088	96,345	104,885	110,263	115,597
20*	85,159	90,331	98,735	107,425	113,029	118,589
21	85,159	90,331	98,735	107,425	113,029	118,589
22	85,159	90,331	98,735	107,425	113,029	118,589
23	85,159	90,331	98,735	107,425	113,029	118,589
24*	87,246	92,574	101,125	109,965	115,795	121,581
25	87,246	92,574	101,125	109,965	115,795	121,581
26	87,246	92,574	101,125	109,965	115,795	121,581
27	87,246	92,574	101,125	109,965	115,795	121,581
28*	89,333	94,817	103,515	112,505	118,561	124,573
29	89,333	94,817	103,515	112,505	118,561	124,573
30*	91,420	97,060	105,905	115,045	121,327	127,565

*Career Increments						
	2,087	2,243	2,390	2,540	2,766	2,992
	<u>PERMIT/WAIVER</u>			\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.		
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>			
1-3	61,556	65,552	69,573			
4	64,558	68,768				
5	67,609					

Service: 185 Days; 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule F
Annual Salary
Intermediate School Counselor/Librarian/Nurse
Certificated Employees 5 Days Beyond Teacher Work Year
2019-2020

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	58,291	59,047	59,804	61,588	64,951	68,302
2	58,820	59,575	60,332	62,548	65,946	69,346
3	59,352	60,105	60,863	63,513	66,942	70,379
4	59,880	60,637	62,322	64,473	67,937	71,415
5	60,408	61,752	63,782	67,381	70,953	74,533
6	61,693	62,867	66,541	70,280	73,953	77,628
7	62,977	65,518	69,331	73,141	76,955	80,801
8	64,258	68,189	72,096	76,005	79,966	83,898
9	66,772	70,803	74,858	78,905	82,986	87,013
10	69,311	73,470	77,628	81,825	85,964	90,126
11	69,311	73,470	80,414	84,686	88,966	93,259
12	69,311	73,470	80,414	87,591	92,000	96,375
13	69,311	73,470	80,414	87,591	92,000	96,375
14	69,311	73,470	80,414	87,591	92,000	96,375
15*	71,050	75,337	82,406	89,707	94,304	98,869
16	71,050	75,337	82,406	89,707	94,304	98,869
17	71,050	75,337	82,406	89,707	94,304	98,869
18	71,050	75,337	82,406	89,707	94,304	98,869
19	71,050	75,337	82,406	89,707	94,304	98,869
20*	72,789	77,204	84,398	91,823	96,608	101,363
21	72,789	77,204	84,398	91,823	96,608	101,363
22	72,789	77,204	84,398	91,823	96,608	101,363
23	72,789	77,204	84,398	91,823	96,608	101,363
24*	74,528	79,071	86,390	93,939	98,912	103,857
25	74,528	79,071	86,390	93,939	98,912	103,857
26	74,528	79,071	86,390	93,939	98,912	103,857
27	74,528	79,071	86,390	93,939	98,912	103,857
28*	76,267	80,938	88,382	96,055	101,216	106,351
29	76,267	80,938	88,382	96,055	101,216	106,351
30*	78,006	82,805	90,374	98,171	103,520	108,845

*Career Increments	1,739	1,867	1,992	2,116	2,304	2,494
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 190 Days; 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule T
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year
2019-2020

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	59,822	60,600	61,376	63,209	66,661	70,097
2	60,368	61,139	61,922	64,196	67,683	71,168
3	60,912	61,687	62,464	65,184	68,706	72,230
4	61,454	62,234	63,964	66,171	69,727	73,296
5	62,000	63,380	65,459	69,155	72,819	76,495
6	63,316	64,523	68,296	72,129	75,899	79,669
7	64,635	67,244	71,158	75,064	78,980	82,930
8	65,952	69,985	73,994	78,004	82,072	86,107
9	68,534	72,667	76,830	80,981	85,168	89,301
10	71,135	75,402	79,669	83,978	88,227	92,501
11	71,135	75,402	82,528	86,919	91,307	95,714
12	71,135	75,402	82,528	89,898	94,422	98,911
13	71,135	75,402	82,528	89,898	94,422	98,911
14	71,135	75,402	82,528	89,898	94,422	98,911
15*	72,874	77,269	84,520	92,014	96,726	101,405
16	72,874	77,269	84,520	92,014	96,726	101,405
17	72,874	77,269	84,520	92,014	96,726	101,405
18	72,874	77,269	84,520	92,014	96,726	101,405
19	72,874	77,269	84,520	92,014	96,726	101,405
20*	74,613	79,136	86,512	94,130	99,030	103,899
21	74,613	79,136	86,512	94,130	99,030	103,899
22	74,613	79,136	86,512	94,130	99,030	103,899
23	74,613	79,136	86,512	94,130	99,030	103,899
24*	76,352	81,003	88,504	96,246	101,334	106,393
25	76,352	81,003	88,504	96,246	101,334	106,393
26	76,352	81,003	88,504	96,246	101,334	106,393
27	76,352	81,003	88,504	96,246	101,334	106,393
28*	78,091	82,870	90,496	98,362	103,638	108,887
29	78,091	82,870	90,496	98,362	103,638	108,887
30*	79,830	84,737	92,488	100,478	105,942	111,381

*Career Increments	1,739	1,867	1,992	2,116	2,304	2,494
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 195 days, 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 3
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year: With Extra Assignment
2019-2020

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	71,789	72,719	73,653	75,851	79,997	84,117
2	72,443	73,371	74,305	77,035	81,218	85,400
3	73,096	74,024	74,958	78,218	82,442	86,678
4	73,747	74,677	76,750	79,406	83,671	87,955
5	74,398	76,056	78,552	82,984	87,385	91,794
6	75,984	77,425	81,955	86,557	91,079	95,605
7	77,563	80,689	85,387	90,080	94,774	99,512
8	79,141	83,985	88,793	93,606	98,483	103,327
9	82,237	87,196	92,196	97,176	102,203	107,162
10	85,363	90,486	95,605	100,774	105,875	110,998
11	85,363	90,486	99,033	104,302	109,569	114,859
12	85,363	90,486	99,033	107,878	113,307	118,693
13	85,363	90,486	99,033	107,878	113,307	118,693
14	85,363	90,486	99,033	107,878	113,307	118,693
15*	87,450	92,729	101,423	110,418	116,073	121,685
16	87,450	92,729	101,423	110,418	116,073	121,685
17	87,450	92,729	101,423	110,418	116,073	121,685
18	87,450	92,729	101,423	110,418	116,073	121,685
19	87,450	92,729	101,423	110,418	116,073	121,685
20*	89,537	94,972	103,813	112,958	118,839	124,677
21	89,537	94,972	103,813	112,958	118,839	124,677
22	89,537	94,972	103,813	112,958	118,839	124,677
23	89,537	94,972	103,813	112,958	118,839	124,677
24*	91,624	97,215	106,203	115,498	121,605	127,669
25	91,624	97,215	106,203	115,498	121,605	127,669
26	91,624	97,215	106,203	115,498	121,605	127,669
27	91,624	97,215	106,203	115,498	121,605	127,669
28*	93,711	99,458	108,593	118,038	124,371	130,661
29	93,711	99,458	108,593	118,038	124,371	130,661
30*	95,798	101,701	110,983	120,578	127,137	133,653

*Career Increments	2,087	2,243	2,390	2,540	2,766	2,992
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 195 Days, 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule G
Annual Salary
Speech Therapist
2019-2020

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	67,122	68,744	73,045	76,144
2	69,545	72,644	75,765	79,011
3	72,223	75,363	78,425	81,543
4	74,963	78,041	81,120	84,224
5	77,623	80,723	83,803	86,905
6	80,287	83,423	86,487	89,586
7	80,287	86,067	89,038	92,266
8	80,287	88,639	91,645	95,000
9	80,287	91,918	94,659	98,051
10	80,287	95,321	97,774	101,194
11	80,287	95,321	97,774	101,194
12	80,287	95,321	97,774	101,194
13	80,287	95,321	97,774	101,194
14	80,287	95,321	97,774	101,194
15*	82,279	97,437	100,078	103,688
16	82,279	97,437	100,078	103,688
17	82,279	97,437	100,078	103,688
18	82,279	97,437	100,078	103,688
19	82,279	97,437	100,078	103,688
20*	84,271	99,553	102,382	106,182
21	84,271	99,553	102,382	106,182
22	84,271	99,553	102,382	106,182
23	84,271	99,553	102,382	106,182
24*	86,263	101,669	104,686	108,676
25	86,263	101,669	104,686	108,676
26	86,263	101,669	104,686	108,676
27	86,263	101,669	104,686	108,676
28*	88,255	103,785	106,990	111,170
29	88,255	103,785	106,990	111,170
30*	90,247	105,901	109,294	113,664

*Career Increments	1,992	2,116	2,304	2,494
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Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 185 Days, 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule K
Annual Salary
Psychologist
2019-2020

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	68,938	70,601	75,015	78,204
2	71,425	74,608	77,812	81,146
3	74,177	77,400	80,545	83,743
4	76,988	80,148	83,314	86,498
5	79,723	82,905	86,066	89,255
6	82,453	85,678	88,825	92,002
7	82,453	88,394	91,445	94,759
8	82,453	91,035	94,121	97,568
9	82,453	91,035	94,121	97,568
10	82,453	91,035	94,121	97,568
11	82,453	91,035	94,121	97,568
12	82,453	91,035	94,121	97,568
13	82,453	91,035	94,121	97,568
14	82,453	91,035	94,121	97,568
15*	84,445	93,151	96,425	100,062
16	84,445	93,151	96,425	100,062
17	84,445	93,151	96,425	100,062
18	84,445	93,151	96,425	100,062
19	84,445	93,151	96,425	100,062
20*	86,437	95,267	98,729	102,556
21	86,437	95,267	98,729	102,556
22	86,437	95,267	98,729	102,556
23	86,437	95,267	98,729	102,556
24*	88,429	97,383	101,033	105,050
25	88,429	97,383	101,033	105,050
26	88,429	97,383	101,033	105,050
27	88,429	97,383	101,033	105,050
28*	90,421	99,499	103,337	107,544
29	90,421	99,499	103,337	107,544
30*	92,413	101,615	105,641	110,038

*Career Increments	1,992	2,116	2,304	2,494
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 190 days, 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule H
Annual Salary
Program Specialist, Special Education
2019-2020

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	79,777	81,729	86,860	90,528
2	82,686	86,437	90,086	93,943
3	85,861	89,620	93,242	96,958
4	89,130	92,797	96,491	100,159
5	92,309	95,979	99,713	103,359
6	95,468	99,222	102,258	106,520
7	95,468	102,381	105,884	109,721
8	95,468	102,381	105,884	109,721
9	95,468	102,381	105,884	109,721
10	95,468	102,381	105,884	109,721
11	95,468	102,381	105,884	109,721
12	95,468	102,381	105,884	109,721
13	95,468	102,381	105,884	109,721
14	95,468	102,381	105,884	109,721
15*	97,460	104,497	108,188	112,215
16	97,460	104,497	108,188	112,215
17	97,460	104,497	108,188	112,215
18	97,460	104,497	108,188	112,215
19	97,460	104,497	108,188	112,215
20*	99,452	106,613	110,492	114,709
21	99,452	106,613	110,492	114,709
22	99,452	106,613	110,492	114,709
23	99,452	106,613	110,492	114,709
24*	101,444	108,729	112,796	117,203
25	101,444	108,729	112,796	117,203
26	101,444	108,729	112,796	117,203
27	101,444	108,729	112,796	117,203
28*	103,436	110,845	115,100	119,697
29	103,436	110,845	115,100	119,697
30*	105,428	112,961	117,404	122,191

*Career Increments	1,992	2,116	2,304	2,494
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment.

Service: 200 days, 1% increase
 Adopted: May 22, 2019
 Effective: July 1, 2019