

Redondo Beach Unified School District

Tier 2 Evaluation—Request for deferral

Name _____ Grade/Subject _____ Date _____

At the conclusion of the final evaluation meeting, teachers who have been employed by the District for at least 10 years are eligible for a five year deferral of the evaluation process as stated in Article 9.4.1 of the collective bargaining agreement. Complete the form below and return it to your evaluator no later than 30 work days after the start of the following school year.

Describe how, over the next five years, you will continue to self-assess, reflect on, and continue to grow your teaching practice through experimentation and risk-taking. Attach additional pages in either Word or PDF format.

Years 1 - 5:

What are my focus areas? In which aspects of my teaching practice do I feel the need to grow most?

What changes, risks or experiments in my practice will I undertake over the next two years?

What outcomes do I expect from these changes, risks or experiments? How will student learning be affected?

What evidence will demonstrate the outcomes of my efforts?

This teacher has successfully completed the Tier 2 evaluation process, has submitted the attached plan for growth and reflection over the next five years, and has been granted a 5 year deferral of the evaluation process.

During the deferral period the evaluator will continue to observe, meet with and discuss the progress of the teacher on the plan. This plan shall be updated, revised and/or changed after the teacher modifies his or her focus area. It is understood that it may also be revised at any time during the deferral period with mutual consent. If the evaluator determines the teacher is not pursuing the objectives of his/her plan, then the evaluator must meet with the teacher and may rescind the deferral.

Evaluator's Signature

Teacher's Signature

Date

Date