

# FROM <sup>T</sup><sub>H</sub><sup>E</sup> TABLE

## AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

March 3, 2021

Yesterday evening the bargaining team reached agreement with the district on changes to our Reopening Memorandum of Understanding (MOU) surrounding the return of 6th grade students to in-person instruction. Since Los Angeles County Department of Public Health (LACDPH) guidelines require stable cohorts of students and limit the number of cohorts teachers can interact with per day, there were changes that needed to be made to the existing agreement. The new language is outlined below and applies only to Adams and Parras Middle Schools. There are no changes to the schedules of RUHS or Dreizler.

On March 11, Adams and Parras Middle Schools will begin using an alternate blended schedule with 6th grade only returning for in-person instruction. 7th and 8th grade teachers will remain in distance learning. This schedule will remain in place until LACDPH allows in-person instruction for grades 6-12 with period-by-period rotation.

- Students will be assigned to a cohort (A or B). Cohort A will attend school on Tuesday and Thursday. Cohort B will attend school on Wednesday and Friday. Monday will remain a stacked distance learning day.
- In the alternate blended schedule the tutorial period will be moved after periods 1 and 2. Students will attend their 1st or 2nd period class and then remain on campus and attend tutorial with their period 1 or 2 teacher. This tutorial will also include a 20-30 minute social emotional lesson/check in once a week per cohort. Teachers will be provided with these lessons or can choose to use their own.
- Period 1 or 2 band and vocal music students will be assigned to the cohort that doesn't include band or vocal music as one of their first two periods so they can continue to practice at home. LACDPH guidelines currently don't allow singing or playing of instruments on campus.
- Students will leave campus and return home for periods 3-6 via distance learning. 45 minutes of travel time and teacher break time has been added between 10:35-11:20 for this purpose.
- March 15 will be an asynchronous day for Middle School teachers to engage in parent conferences.
- Teachers in grades 6-12 will be given a 2 week (10 work day) notification before a switch occurs to the in-person hybrid model with period by period rotation
- Specialists and service providers who work with students in the affected grade levels are entitled to 2 asynchronous days to prepare for the new schedule. These may be taken at the same time as classroom teachers, or may be arranged at a different time.
- Middle School teachers who teach only 7th and 8th grade still have the flexibility to teach from their classroom or another location.

This is a time of quick changes and coming up with new solutions for everyone in our district. The bargaining team thanks all members for their input and recommendations as we worked to reach agreement.

In solidarity,  
Rick Crump  
Merlan Land  
Laurel Wade  
Geoff Watts  
Monica Joyce, RBTA President  
Sarah Robinson, Bargaining Chair

## Middle School Reopening Model

Monday Distance Learning Periods 1-6	Tues – Fri Time	Tuesday Periods 2/4/6	Wednesday Periods 1/3/5	Thursday Periods 2/4/6	Friday Periods 1/3/5
Per 1 7:55- 8:30	Per 1/2 7:55- 9:15	PERIOD 2 <b>COHORT A - in person</b>  <b>COHORT B - Distance learning at home</b>	PERIOD 1 <b>COHORT B - in person</b>  <b>COHORT A - Distance learning at home</b>	PERIOD 2 <b>COHORT A - in person</b>  <b>COHORT B - Distance learning at home</b>	PERIOD 1 <b>COHORT B - in person</b>  <b>COHORT A - Distance learning at home</b>
Per 2 8:40-9:15	Break 9:15-9:35	Break			
Per 3 9:25-10:00	Tutorial 9:35-10:35	Tutorial in same Per 1 or Per 2			
Per 4 10:30-11:05	Break 10:35-11:20	Break & Travel for Students Break & planning for Teachers			
Per 5 11:15-11:50	Per 3/4 11:20-12:40	Distance Learning for period 4	Distance Learning for period 3	Distance Learning for period 4	Distance Learning for period 3
Per 6 12:00-12:35	Lunch 12:40-1:15	LUNCH			
No Period 7 on Mondays	Per 5/6 1:15-2:35	Distance Learning for period 6	Distance Learning for period 5	Distance Learning for period 6	Distance Learning for period 5
1:10-3:00 PD, Prep, collab	Asynch/Per 7 2:35-3:00	Independent Work Completion or 7th Period DL			

Students on campus from 7:55 – 10:35 a.m. with time to get home for last two periods and 7<sup>th</sup> period - DL

Period 0 is distance learning (Adams only)

Effective March 11 for 6<sup>th</sup> grade return to campus; 7<sup>th</sup> & 8<sup>th</sup> continue DL and follow bell schedule – see MOU language page 3-4