

FROM ^T_H^E TABLE

AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

AGREEMENT REACHED ON SCHOOL CLOSURES DUE TO COVID-19 (CORONAVIRUS)

APRIL 1, 2020

Greetings Bargaining Unit Members:

Yesterday, March 31, RBTA Bargaining Team members met virtually with the District to develop an MOU (Memorandum of Understanding) dealing with issues surrounding the emergency school closures and the COVID-19 pandemic. Some of the highlights of the MOU are:

- Unit members' salaries and benefits will not be affected by the school closure.
- Stipends will continue to be paid to those members who were entitled to receive them this year. This may include coaching, extra students over 35, supervising overnight trips, etc.
- Bargaining Unit Members who were on leave at the time of the school closure can remain on leave without work responsibilities until the date they were scheduled to return from leave.
- If you have suffered illness due to COVID-19 or have been taking care of a relative who is ill due to COVID-19 and have been unable to work, you are entitled to up to 80 hours of paid sick leave from the District. You may exhaust these hours before using your own accrued sick leave.
- Members shall establish 2 hours a day of virtual office hours to communicate with students and parents. Members should provide flexible learning activities for students who meet the minute requirements as set forth in the District's learning plan. Teachers are NOT required to post videos or hold live online teaching sessions, but may do so if they choose using Webex or Google Hangouts/Meet. The District will provide IT support for those members who want to try to use these resources but need extra help to get started.
- If you were being evaluated this year, you have the option to complete your evaluation through a virtual meeting with your evaluator or you can postpone it until next year. You can also choose to waive the entire evaluation process for this year and start again next year. You can communicate your choice via email with your evaluator.
- When the District decides to reopen schools, teachers will have one (1) non-student workday to prepare. Your workspace will be sanitized before you are required to return.

Please read over the attached MOU for all of the details. This is a fluid situation and could change day-to-day. Your Bargaining Team will continue to meet with the District to update or revise the MOU as necessary. Please feel free to reach out with any questions. Most importantly, stay safe and healthy at home.

Your RBTA Bargaining Team:

Sarah Robinson, Chair
Monica Joyce, RBTA President
Rick Crump
Laurel Wade
Merlan Land