

FROM ^TH E TABLE

AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

June 28, 2013

RBTA and the District met again for bargaining on Friday, June 28th.

- The district requests that RBTA create calendar proposals for 2014-2016.
- On Article 4, the district maintained its proposal for using 50% of early release time at the district's discretion (referring to Wednesdays for K-5 & Parras and Mondays for Adams).
- RBTA and the district agreed in concept to language that broadens the opportunity for 0 and 7th period classes.
- On Article 6, the district further clarified its proposal for class size caps regarding online classes.
- Also on Article 6, the district maintains that acceptance of students above the 35 cap be paid, but without the option of the member to decline. RBTA insists that its members must retain the option to decline.
- There was no change in the district's proposal for salary and benefits.

There was much discussion about how to provide meaningful professional development in light of Common Core requirements and technology integration. RBTA continues to argue to protect early release time. The district will return on the next bargaining date of July 8th with a proposal to adopt a variety of professional development delivery methods over the course of the next two years. Those methods include a combination of the existing ability to utilize early release time, the possible temporary extension of the work year for professional development with pay, and release time during the work day with substitute coverage.

The district is expecting approximately \$200 per ADA (approximately \$1.4 million) over the next two years for the implementation of Common Core. As more information becomes understood about the budget, those numbers will be refined.

The rest of RBTA's proposals remain on the table (see the May 21st "From the Table"*)

Your RBTA Bargaining Team:

Amy Santa Cruz (Chair)

Tim Baumgartner

Hilary Berry-Cahn

Rick Crump

Linda Dillard

Monica Joyce (RBTA President)

Sandra Goins (Executive Director, South Bay United Teachers)

Best wishes to Amy Santa Cruz on her retirement with great appreciation for her years of leadership in RBTA and on the bargaining team!

*RBTA "From the Tables" are available on the RBTA page ("news & publications") of the www.sbut.org website.