

FROM ^T_H^E TABLE

A NEGOTIATIONS BULLETIN TO TEACHERS

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July 2, 2015

Your RBTA Bargaining Team met with the District today at the SBUT office with the intent to negotiate reopeners to our existing 2014-17 contract.

The District proposed a calendar change for the 2015-16 school year that has an additional paid workday bringing the total to 184 days—180 instructional and 4 pupil-free days with the additional day being for professional development. For the 2016-17 school year, the District proposed 2 additional days—both would be Professional Development days bringing the total workdays to 185. These days would be added permanently on the calendar with the salary schedule adjusted to reflect the additions.

The District also proposed changes in notification of leave requests. The District wants a date by which they are notified of unpaid leaves.

Lastly, the District proposed to eliminate some provisions of the compensation and work year for the Community Day School teacher. RBTA made proposals to change this current agreement as well.

RBTA proposed reduction in the amount of District-controlled elementary early release days (the total is currently at 8) and modification of the faculty meeting agreement temporarily reached last summer.

After much consideration, RBTA also proposed reductions in class size and language that sets limits on caseloads for Bargaining Unit Members who work outside of general education classrooms.

In the area of leaves, RBTA proposed contract language enhancing members' usage of sick leave. Language expanding access to job shares was also discussed. In addition, we proposed provisions for our members who the District intends to involuntarily reassign and/or transfer.

Finally, proposals on salary, stipends and benefits were made on your behalf, but the District stated they were unable to respond to any items that have an impact on the District's budget. They stated that the County had not approved RBUSD's LCAP yet, making it difficult to go forward with decisions on next year's budget.

RBTA and RBUSD will return to the table in August.

Your RBTA Bargaining Team