

FROM ^T_H^E TABLE

AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

August 7, 2020

Agreement reached!

Your bargaining team met with the District today to address the Reopening MOU. We reached an agreement and the final document was signed by RBTA President Monica Joyce. There were several modifications made to address member concerns and also to clarify procedures. The highlights include:

- **During distance learning, members may choose to work remotely or from their assigned classroom/workspace. School campuses, classrooms, and offices will be available to members from 7:00am-7:00pm daily.** Given this flexibility, members who applied for a work from home accommodation will no longer need to continue with this process. If you were planning to apply for or have applied for a leave, the Human Resources Department will continue to process your application.
- Pre-school employees will be required to work on-site 5 days a week since their program falls under the guidelines of the LADPH guidance for early child care providers and not K-12 schools. Spaces in the RBUSD pre-school program will be available for children of RBUSD staff who were enrolled in the program in 2019-20.
- During distance learning, elementary teachers will have to do a minimum of 3 live lessons per week for ELA/Social Studies and 3 live lessons per week for Math/Science.
- During distance learning secondary teachers have to be live to take attendance every day. They must provide a minimum of 2 live or pre-recorded lessons/instructional activities per week that are a minimum of 30 minutes each. All weekly instructional activities may not be solely pre-recorded. During the 60 minute tutorial session, teachers must be available live or in real time to answer questions and/or provide support to students.
- Students must have the opportunity to engage in learning live with their teachers on a weekly basis.
- Zoom is now an accepted District platform for instruction and communication with students, parents, and colleagues.
- Administrators may ask for access to WebEx or Zoom sessions for the purposes of informal observation.
- The District will provide additional sanitizing materials in restrooms, lounges, and common areas for staff use.

The creation and negotiation of this MOU has been a long, complex process. The Bargaining Team kept our members' safety and rights at the forefront of our discussions with the District. We thank you for your continued support and for speaking at Board meetings, writing emails, and making phone calls. We wish you good health, a restful summer, and a successful start to the school year.

In solidarity,
Sarah Robinson, Bargaining Chair
Monica Joyce, President
Rick Crump
Merlan Land
Laurel Wade
Geoff Watts