

FROM ^TH _E TABLE

AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

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August 14, 2013

RBTA and the district met Wednesday, August 14, for bargaining.

The district said they planned to hire elementary PE teachers to give elementary teachers extra release time for professional development in the areas of Common Core and Technology. (These PE positions would be temporary for two years, using Common Core revenues). Given this plan, the district reduced the number of proposed district-directed PD sessions on early-release days. The district withdrew the proposal for three optional, district-directed staff development days added to the calendar.

The district added language to their class size proposal that reflects their desire to maintain the current caps while compensating teachers who are given students beyond the cap.

The district offered a 1% salary increase, effective July 1, 2013. They increased their health & welfare proposal to picking up 100% of the premium increases for 2013-14.

RBTA had proposed transfer & reassignment language that more closely reflected the current practice of intra-district transfers. The district proposed a variation with the intent of avoiding a possible “domino effect” of mid-year transfers and reassignments.

The district had no response to RBTA’s proposal on leaves and other compensation.

We worked a long time on crafting language for class size and professional development early release days and felt we were close to agreement. The union asked for clarification on the district’s expected revenue under the local control funding formula and reduced our initial salary and health & welfare proposals.

The district indicated that they were not authorized to agree to our counterproposal and that they would have to present it to the school board. The next bargaining date is set for September 3rd.

The district is expecting approximately \$1.7 million over the next two years for the implementation of Common Core. This is separate from the \$1.6 million increase the district projects from the state for 2013-14. What is unclear to RBTA is the current condition of the district’s budget given the furlough days that members conceded last year while the district’s reserve has grown. RBTA believes the budget condition is brighter in light of the assurance under the Local Control Funding Formula that no district will receive less funding, as well as the district’s local revenue improvement (e.g. lease agreements, Measure Q, possible energy funding from Prop 39) and the continued increase in enrollment.

Your RBTA Bargaining Team:

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