

FROM ^T_H^E TABLE

A NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

August 23, 2019

One-fourth of one-percent salary schedule offer

The bargaining teams met this afternoon to talk about compensation. The district has offered 0.25% on the salary schedule. They did agree to a few enhancements within the schedule:

- Increase to the secondary period substitution rate to \$45/period
- Increase to the classroom relocation rate to \$140/day
- Increase to the overnight program stipend to \$300 for 1-2 nights and \$400 for 3 or more nights
- An addition to the department chair stipend for those with 79+ periods, with a stipend of 6% of Group II, step 5 (currently \$383.34/month)
- Addition of a Robotics stipend for elementary and middle school coaches of \$600 per team
- A change to the high school Head Coach CIF supplement of \$100 **per game** and \$75 **per game** for high school Assistant Coach (beyond the regular season)
- A change to the stipend for the High School Athletics Director of 7.5% of group III, step 5 (currently \$4935.60) **per semester**
- In 2020-21, the extra duty rate will be increased to \$45/hour

We have heard clearly from members that an increase to the salary schedule is a priority, especially given the increases to health benefits rates for many members.

RBTA will be holding site meetings to give you more information and to hear from you.

We would like as many members as possible to attend the next school board meeting on September 10th. Your RBTA reps will have more information. Stay tuned!

In Solidarity,

RBTA Bargaining Team
Tim Baumgartner
Rick Crump
Monica Joyce
Merlan Land
Sarah Robinson
Laurel Wade