

# FROM <sup>T</sup><sub>H</sub><sub>E</sub> TABLE

## A NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

August 24, 2018

### TENTATIVE AGREEMENT REACHED FOR 2018-19

#### Highlights of the Agreement

- A 3% salary schedule increase, effective 7/1/18, with a one-time bonus of 0.8% of your 2018-19 salary, paid by 8/15/19.
- The District will increase their contribution to your health care premiums in an amount equal to the Kaiser premium increase. (This applies to ALL unit members who take district benefits, regardless of your health care provider). A chart of the premium costs are attached to the full Tentative Agreement for your information.

#### **FYI – Open Enrollment is August 27 to September 14, 2018**

- Bargaining unit members who share a classroom with a Child Development Center (CDC) teacher will receive a \$250 yearly stipend, paid at the end of the school year.
- SST meetings will be added to the Article 4.4.2 language, with the district making every effort to conduct them during normal work hours (along with IEPs and 504s).
- Language is added that states Resource Teacher caseload limits are set by Ed Code (currently at 28). Members should keep in mind that there may be laws that cover issues which are not specifically addressed in the contract, so if you have questions or concerns, please talk to your RBTA leaders.
- Article 3 - Association Rights have been revised to comply with the recent Supreme Court decision that removed agency fees.
- Agreement on a calendar for 2019-2020 with a teacher start date of August 19 and end date of June 11. While an earlier start may not have been a top priority of all bargaining unit members, there was a strong desire on the part of the school board and the district to begin earlier, and in considering the challenges faced by high school students and teachers regarding AP testing, getting college transcripts, summer internships and enrolling in summer programs, the bargaining team agreed to a one-year pilot of the earlier start.

To read the entire Tentative Agreement (TA), visit [www.sbut.org/rbta](http://www.sbut.org/rbta)

**ALL MEMBERS are encouraged to attend a General Meeting to get details and to ask questions on Friday, August 31 at 3:30pm at the RUHS auditorium.** Members will have an opportunity to vote on the TA at that time, and members who are not able to attend will have an opportunity to vote at school sites during the next week (Sept 4-7).

In Solidarity,  
The RBTA Bargaining Team:  
Sarah Robinson, Chair  
Tim Baumgartner  
Rick Crump  
Merlan Land  
Laurel Wade  
Monica Joyce, President