

FROM ^TH _E TABLE

AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

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September 3, 2013

RBTA and the district met today for a full day of bargaining. The district's priorities remain to build the reserve, to increase the amount of time set aside for professional development, and to provide compensation using ongoing funding sources. The district shared that enrollment has grown by 200 students and as a result will have increased funding for the 2013-2014 school year.

The district offered:

- **A 2% increase to the salary schedule**
- **To cover 100% of the increase in health benefits costs**
- **Compensation for teachers whose classes may exceed the 35 student cap**
- **2 optional professional development days on June 17 and June 18 at teachers' per diem rate of pay**

The district wants to use early release time for professional development and now wants this practice to continue beyond the 2 year implementation of Common Core Standards.

RBTA's bargaining team continued to push for increased compensation beyond the 2% salary increase offered by the district and for teachers who participate in overnight academic programs.

RBTA's bargaining team held firm on compensation for teachers of classes that go over 35 and maintaining the cap of 50 students in PE classes. RBTA wants contract language that reflects past practice for transfers and reassignments. The district wants to adopt calendars for the 2014-2015 and 2015-2016 school years. RBTA proposed two calendars.

We will return to the table on September 20th where we will continue to work for increased compensation and a professional development program that protects the planning time of our teachers.

Your RBTA Bargaining Team:

Monica Joyce (RBTA President)

Tim Baumgartner

Hilary Berry-Cahn

Rick Crump

Linda Dillard

Sandra Goins (Executive Director, South Bay United Teachers)

*RBTA "From the Tables" are available on the RBTA page ('news & publications') of the www.sbut.org website.