

FROM ^TH _E TABLE

AN RBTA NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

September 20, 2013

Your RBTA Bargaining team and the district have reached a

TENTATIVE AGREEMENT!

The full text of the agreement is available on the website (www.sbut.org, "RBTA" page), so please read it carefully. Your bargaining team was very protective of the planning time for elementary teachers and worked hard to ensure the best language for productive professional development as Common Core is implemented.

The highlights of the agreement are:

- Not more than 8 of the regularly scheduled elementary early release days and no more than 50% of the middle school release days may be used for whole school and/or grade level professional development as developed and implemented by the principal in consultation with the school site leadership teams (members elected by RBTA)
- Inclusion of the 7th period P.E. MOU into the contract, with modifications to include zero or 7th period classes at the secondary level
- For class sizes that exceed the limit after the first 3 weeks of each semester/trimester (except traditionally large classes that receive stipends), the teacher shall be compensated \$400/semester or trimester for one student over the max, \$1000/semester or trimester for two students over the max, \$1800/semester or trimester for three students over the max, and \$2800/semester or trimester for four students over the max. There shall be no breaching of class size by more than four students per class or section
- 2% increase to all RBTA salary schedules, effective 7/1/13
- District will offer 2 days of optional Professional Development on June 16 & June 17 to be paid at the professional rate
- Bargaining unit members who attend overnight programs that are not currently covered by stipends shall receive \$250 for 1-2 nights and \$350 for 3+ nights
- District will pay 100% of all increases to health care premiums for 2013-2014 only
- Language on transfers & reassignments that clarifies procedures based on past practice
- Calendar proposals for 2014-15 and 2015-16 (there are two options for each year on which members will vote)

Your site reps will hold a ratification vote with calendar selection for RBTA members by October 2nd.

If the agreement is ratified, the November 1st check will reflect the salary schedule increase and a retroactive check for pay warrants already received will be issued by Thanksgiving.

Your RBTA Bargaining Team:

Monica Joyce (RBTA President)

Tim Baumgartner

Hilary Berry-Cahn

Rick Crump

Linda Dillard

Sandra Goins (Executive Director, South Bay United Teachers)

*RBTA "From the Tables" are available on the RBTA page ('news & publications') of the www.sbut.org website.