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A NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

October 13, 2017

A Tentative Agreement has been reached for a new three-year contract (2017-2020), with these changes for 2017-18 (the full text of the agreement can be read at www.sbut.org/rbta):

- A 1% salary schedule increase, effective 7/1/17, and a one-time, 0.6% off-schedule bonus paid on total salary earned in 2017-18 (which includes 2017 Summer School, extra duty, stipends, etc.) to be paid by August 15, 2018
- Classroom relocation stipend has been increased to \$120/day
- Agreement on the use of non-classroom teacher evaluation documents and 5-year deferral form
- While no contract language was added for extra duty, the district gave assurance that any required assignments outside the work day or work year are extra duties and should be paid at the extra duty rate
- The district also assured the bargaining team that a classroom teacher who takes a leave of absence and returns during the same school year will be returned to the same position

Previously agreed on:

- The school psychologist work year: it will reflect a 185-day work year for a full year service credit, while preserving the work year and salary schedule of those psychologists currently working a 205-day work year
- Modifications to language about classroom relocation that safeguards members as well as a requirement for administration to provide a reason in writing for the relocation
- Streamlined language to clarify the process for filling vacancies within a school site
- Out-of-pocket health care benefit costs will not increase for unit members. Blue Shield Full Network and Blue Shield Save Net members have seen a reduction in their premium
- Language to clarify the workday of the transition teacher
- Agreement to establish a Task Force to deal with issues related to Special Education

A GENERAL MEETING will be held on Thursday, October 19th from 3:30-4:30pm in the auditorium at Redondo Union High School. Please plan to attend and hear from the bargaining team and get an opportunity to ask questions. Voting on the TA will take place at school sites by Friday, October 27th.

After RBTA ratification, the agreement must be submitted to the county for approval and then to the school board for approval at a board meeting. Upon ratification, we'll keep you informed as we learn when the salary increase and retro checks may be expected.

In Solidarity,

RBTA Bargaining Team: Sarah Robinson, Monica Joyce, Tim Baumgartner, Rick Crump, Laurel Wade