

REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED ANNUAL SALARY SCHEDULE 0  
2017-18

1.0% Effective 7/1/17, 185 days

Board Approved 10/24/17

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	55,786	55,786	55,788	55,911	58,801	61,688
2	55,786	55,788	55,788	58,631	61,521	64,405
3	55,788	55,788	58,453	61,347	64,243	67,130
4	55,788	58,286	61,172	64,065	66,949	69,856
5	58,129	60,998	63,890	66,787	69,664	72,565
6	60,825	63,720	66,616	69,504	72,391	75,288
7	63,539	66,439	69,330	72,217	75,113	77,994
8	66,272	69,155	72,046	74,943	77,825	80,716
9		71,871	74,770	77,663	80,548	83,446
10		74,598	77,482	80,374	83,269	86,156
11			80,194	83,096	85,983	88,875
12			82,922	85,806	88,703	91,597
13			85,642	88,525	91,421	94,317
14			85,642	88,525	91,421	94,317
<b>The following are not actual steps, but salary plus career increments</b>						
15			87,072	89,954	92,845	95,743
16			87,072	89,954	92,845	95,743
17			87,072	89,954	92,845	95,743
18			87,072	89,954	92,845	95,743
19			87,072	89,954	92,845	95,743
20			88,494	91,381	94,278	97,171
21			88,494	91,381	94,278	97,171
22			88,494	91,381	94,278	97,171
23			88,494	91,381	94,278	97,171
24			88,494	91,381	94,278	97,171
25			89,925	92,809	95,704	98,599
26			89,925	92,809	95,704	98,599
27			89,925	92,809	95,704	98,599
28			89,925	92,809	95,704	98,599
29			89,925	92,809	95,704	98,599
30			91,491	94,377	97,274	100,168

- The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
- Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
- Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
- Bargining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year.
- Teacher-in charge: 3.0% of Group III, Step 5.                      1,916.70 per year
- Group III-VI career increments included in salary schedule above:
 

Beginning with year 15	1,424 - 1,430
Beginning with year 20, 25	1,422 - 1,433
Beginning with year 30	1,566 - 1,570
- Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
  - Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.
  - Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6
- 184 days per year effective 7/1/15;  
185 days per year effective 7/1/16.

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 1 ANNUAL SALARY SCHEDULE G  
2017-18**

185 Days Effective 07/01/17

Board Approved 10/24/17

Step	Group I BA+30	Group II BA+45 or MA	Group III BA+60 & MA or MA+15	Group IV BA+75 & MA or MA+30
1	66,992	71,018	75,184	79,337
2	69,246	73,378	77,635	81,868
3	71,464	75,732	80,070	84,401
4	73,654	78,064	82,493	86,943
5	75,965	80,383	84,926	89,481
6		82,738	87,368	92,013
7		85,057	89,808	94,541
8		87,385	92,243	97,070
9		87,385	92,243	97,070
10		87,385	92,243	97,070
11		87,385	92,243	97,070
12		87,385	92,243	97,070
13		87,385	92,243	97,070
14		87,385	92,243	97,070
<b>The following are not actual steps, but salary plus career increments</b>				
15		88,659	93,518	98,344
16		88,659	93,518	98,344
17		88,659	93,518	98,344
18		88,659	93,518	98,344
19		88,659	93,518	98,344
20		89,936	94,792	99,619
21		89,936	94,792	99,619
22		89,936	94,792	99,619
23		89,936	94,792	99,619
24		89,936	94,792	99,619
25		91,209	96,065	100,893
26		91,209	96,065	100,893
27		91,209	96,065	100,893
28		91,209	96,065	100,893
29		91,209	96,065	100,893
30		92,609	97,465	102,292

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 185 days;

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary commencing August 1, 2000 or the date they receive said doctorate degree, whichever is later.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Group II-IV career increments included in salary schedule above:

Beginning with year 15	1,274 - 1,275
Beginning with year 20	1,274 - 1,277
Beginning with year 25	1,273 - 1,274
Beginning with year 30	1,399 - 1,400

Expense allowance: \$100.00 per month effective is included in salary

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 2 ANNUAL SALARY SCHEDULE 5  
2017-18**

1.0% Effective 07/01/17

Board Approved 10/24/17

Step	Group I BA+30	Group II BA+45 or MA	Group III BA+60 & MA or MA+15	Group IV BA+75 & MA or MA+30
1	74,235	78,695	83,313	87,914
2	76,732	81,312	86,028	90,718
3	79,189	83,919	88,726	93,526
4	81,617	86,503	91,411	96,342
5	84,178	89,072	94,107	99,154
6		91,683	96,813	101,961
7		94,252	99,517	104,762
8		96,832	102,215	107,564
9		96,832	102,215	107,564
10		96,832	102,215	107,564
11		96,832	102,215	107,564
12		96,832	102,215	107,564
13		96,832	102,215	107,564
14		96,832	102,215	107,564
<b>The following are not actual steps, but salary plus career increments</b>				
15		98,244	103,627	108,976
16		98,244	103,627	108,976
17		98,244	103,627	108,976
18		98,244	103,627	108,976
19		98,244	103,627	108,976
20		99,658	105,039	110,388
21		99,658	105,039	110,388
22		99,658	105,039	110,388
23		99,658	105,039	110,388
24		99,658	105,039	110,388
25		101,070	106,451	111,800
26		101,070	106,451	111,800
27		101,070	106,451	111,800
28		101,070	106,451	111,800
29		101,070	106,451	111,800
30		102,620	108,002	113,351

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 205 days;  
5 furlough days in 2012-13 only, 200 days effective 7/1/12 through 6/30/13.

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary commencing August 1, 2000 or the date they receive said doctorate degree, whichever is later.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Group II-IV career increments included in salary schedule above:

Beginning with year 15	1,412
Beginning with year 20	1,412 - 1414
Beginning with year 25	1,412
Beginning with year 30	1,550 - 1,551

Expense allowance: \$100.00 per month effective 1/1/05; then is included in salary schedule effective 7/1/15

Professional growth incentives:  
A maximum of 4 incentives may be earned.  
Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6