

FROM ^T_H^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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September 29, 2021

Your PVFA Bargaining Team met with the district PVPUSD Bargaining Team today. We're getting closer. We've made progress on salary and benefits. Sticking points are:

- off schedule one time money/bonuses vs ongoing salary schedule increases
- the district wants more off schedule than on schedule salary increases
- substitute pay for elementary teachers who absorb colleagues' classes

We've made decent progress on health benefits. In addition to salary, we continue to disagree on teacher discipline and teacher/student calculation for class size (district vs site average).

On 9/20 the district presented us with a 2022-23 calendar for the first time. PVFA presented two options in response that you will have an opportunity to vote on.

We agreed on two MOUs (Memorandum of Understanding) for the Credit Recovery Program and Elementary Intervention. We have agreed that your participation in these programs is voluntary and that compensation should be your Professional Hourly Rate.

We meet again on Thursday 10/14.

Continue to watch for communication from our PVFA President and Executive Board.

We are staying strong! Your continued support and strength is appreciated.

In Solidarity,

Your PVFA Bargaining Team
Becky Gallagher, Chair
Anita Oudega
Nic Anikouchine
Kelly Baranick