

FROM ^T_H^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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October 14, 2021

Today the District Bargaining Team told us they gave us their last, best, final offer on compensation and benefits at our last bargaining session on 9/29. PVFA was very direct in questioning the District on 9/29 as to whether this was their last, best, final offer on Salary and Benefits at that time. We were told that it was not. The District team wanted another opportunity to talk to the school board. This morning we were told the board was ready to go to impasse over Article 7 Salary and Benefits. We came into negotiations this morning expecting a counter proposal and did not receive one.

PVFA wanted to continue negotiations and we were able to reach a tentative agreement on Article 12 Transfers and Reassignments and Article 13 Leave provisions. With a minimal change to Article 12 regarding job postings and Article 13 no changes. This morning we were very close to an agreement on Article 10 Discipline, but the words spoken at the table didn't align with what was written by the district.

Our next scheduled bargaining session to address remaining Articles is on 10/22 from 1:00-3:00pm.

Our District Team amazed our Bargaining Team with irrational stances. One example being Article 15 Discipline where they rejected PVFA's proposal to not allow false or unsubstantiated documents to be put in our personnel files. Furthermore, they would not agree to notify unit members about documents being put into their files.

Look for our next steps in this process from our President and Executive Board.
PVFA Strong!

In Solidarity,

Your PVFA Bargaining Team
Becky Gallagher, Chair
Anita Oudega
Nic Anikouchine
Kelly Baranick