**MEMORANDUM OF UNDERSTANDING**
**BETWEEN**
**REDONDO BEACH UNIFIED SCHOOL DISTRICT**
**AND**
**REDONDO BEACH TEACHERS ASSOCIATION**

**The funding for the Community Day School has been reduced and has resulted in an encroachment on the General Fund. There is pending legislation that may restore the funding. Therefore, the following language revision is necessary for the 2011-2012 school year. If there are additional changes to the funding structure, alternative recommendations may be necessary.**

The District will open a Community Day School (an alternative high school) beginning February 2008. The program design shall include an 8:05 am to 2:55 workday, a 200 day work year, inclusive of a 30 minute duty free lunch. These work days shall be exclusive of weekends and all holidays observed by other members of the bargaining unit. This provision will be nullified by either party if full funding is restored.

The District and Association agree that the Community Day School teacher shall be a member of the certificated bargaining unit, and shall be entitled to a preparation period of 10 minutes in the morning and 10 minutes in the afternoon in lieu of that provided for in Article 4.5 of the Collective Bargaining Agreement.

The teacher shall be placed on the appropriate step and column of the Certificated Salary Schedule and shall be compensated an additional 10% in salary for the additional time within the work day. For the additional 17 days, beyond the certificated work calendar, the Community Day School Teacher shall be paid his/her per diem rate (at 110%) for each day worked. In addition, any days worked beyond the regularly scheduled 200 days shall be compensated at the Community Day School Teacher's per diem rate (at 110%). Any such work days shall be mutually agreed upon in writing by the District and the Community Day School Teacher.

The Community Day School Teacher shall accumulate one day's leave of absence for illness or injury for each month of employment and shall be eligible for all other benefits as provided for in the Collective Bargaining Agreement between RBUSD and RBTA.

Nancy Billinger — 6/30/11

Nancy Billinger, Ed.D.
Assistant Superintendent, Human Resources

Date

Monica Joyce — 6/30/11

Monica Joyce
RBTA Bargaining Chair

Date

# Redondo Beach Unified School District

## Community Day School 2011-12 School Year Calendar

| JULY - 2011 | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | | 1 |
| H 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| AUGUST | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| SEPTEMBER | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | 1 | 2 |
| H 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | H 29 | 30 |

| OCTOBER | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| NOVEMBER | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | | Q1 4 |
| | 1 | 2 | 3 | |
| 7 | 8 | 9 | 10 | H 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | H 23 | H 24 | H 25 |
| 28 | 29 | 30 | | |

| DECEMBER | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | H 23 |
| H 26 | H 27 | 28 | H 29 | H 30 |

| JANUARY - 2012 | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| H 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| H 16 | 17 | 18 | 19 | 20 |
| | | | Q2 26 | 27 |
| 23 | 24 | 25 | | |
| 30 | 31 | | | |

| FEBRUARY | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| H 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | | |

| MARCH | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| APRIL | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | | Q3 6 |
| 2 | 3 | 4 | 5 | |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | | | | |

| MAY | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| H 28 | 29 | 30 | 31 | |

| JUNE | | | | |
|---|---|---|---|---|
| M | T | W | TH | F |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | Q4 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

W Billings 6/30/11

M Joyce 6/30/11

## LEGEND

- First/Last School Day
- Holiday
- Teacher Work Day (No Students)
- No School
- End of Trimester
- Staff Development Day (No Students)

| | | | |
|---|---|---|---|
| July 4, 2011 | Independence Day | December 29, 2011 | Local Holiday |
| September 5, 2011 | Labor Day | December 30, 2011 | Local Holiday |
| September 29, 2011 | Local Holiday | January 2, 2012 | Federal Holiday |
| November 11, 2011 | Veterans' Day | January16, 2012 | M.L. King Day |
| November 21-25, 2011 | Thanksgiving Break | January 27, 2012 | Semester Break (No Students) Middle & High School |
| December 19, 2011 through January 2, 2012 | Winter Recess | February 20, 2012 | President's Day |
| December 23, 2011 | Local Holiday | April 9-13, 2012 | Spring Recess |
| December 26, 2011 | Local Holiday | May 28, 2012 | Memorial Day |
| December 27, 2011 | Local Holiday | | |

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|---|---|
| **July 5, 2011** | **First Day of School** |
| **June 14, 2012** | **Last Day of School** |